



City of Pflugerville

Minutes - Final

City Council

Tuesday, October 28, 2025

6:00 PM

1611 Pfennig Lane

Worksession

Public comment will be allowed in person at the Regular Meeting scheduled to begin at 7:00p.m.

1. Call to Order

Mayor Victor Gonzales called the worksession to order at 6:00pm. Mayor Pro Tem Kimberly Holiday and Councilmembers Doug Weiss, Cesar Ruiz, Melody Ryan, and David Rogers were in attendance. Councilmember Rudy Metayer joined the worksession at 6:28pm.

City staff in attendance: Sereniah Breland, City Manager; James Hartshorn, Deputy City Manager; Emily Barron, Assistant City Manager; Thomas Hunter, Assistant City Manager; Terri Toledo, Director of Management Services; Trista Evans, City Secretary; Stan Springerley, Assistant City Attorney.

2. Regular Agenda

2A. [2025-0838](#)

Discuss and consider action to approve the appointment of the Police Chief.

Mayor Gonzales opened the item. Ms. Breland introduced Willie Richards and provided information about the recruiting process and his background. Mr. Weiss commended staff for working diligently with the community. Mayor Gonzales discussed the work of selecting a Police Chief and the importance for a growing city. Mayor Pro Tem Holiday stated she was excited to have him here and asked why diversity and inclusion is important for him and the police department. Mr. Richards discussed the importance of bringing everyone together. Ms. Ryan asked about leadership practices to build trust. Mr. Richards discussed humility, integrity, and service. Mr. Rogers asked about balancing doing the work with being in a public position, and top three priorities. Mr. Richards discussed observation and evaluating department processes. Mr. Ruiz stated he is looking forward to great things and will have questions after Mr. Richards has the opportunity to observe the department. Mr. Weiss asked about supporting the court and ensuring accountability. Mr. Richards discussed integrity and treating people fairly and equitably.

Mayor Gonzales moved to approve the appointment of Willie Richards as Police Chief. Mayor Pro Tem Holiday seconded the motion. The vote was as follows: Mr. Rogers - no, Ms. Ryan - yes, Mayor Gonzales - yes, Mayor Pro Tem Holiday - yes, Mr. Ruiz - yes, Mr. Weiss - yes. Mr. Metayer was not present for the vote. The motion carried.

- 2B. [2025-0855](#) 1.) Executive Session Item: Discussion of personnel matters pursuant to Chapter 551.074 of the Texas Government Code regarding performance evaluation of the Municipal Judge.

Mayor Gonzales read the item and stated council was retiring to executive session at 6:16pm. Mayor Gonzales reconvened the item in open session at

3. **Adjourn**

Mayor Gonzales adjourned the worksession at 6:55pm.

Respectfully submitted,

Trista Evans, City Secretary

Approved as _____ on November 12, 2025.