



Please return completed application to:
Karen Thompson, City Secretary
100 East Main Street, Suite 300
P.O. Box 589 (78691)
Pflugerville, TX 78660
By fax 990-4364
By email to citysecretary@pflugervilletx.gov

APPLICATION FOR APPOINTMENT TO THE LIBRARY BOARD

All information provided in this application is public information pursuant to the provisions of the Texas Public Information Act.

The Library Board submits a 5-year comprehensive library plan; makes recommendations concerning library policy and procedure, programs, services, grants, and fundraising. The Library Board is composed of 7 regular members serving 2-year terms and 1 alternate member serving a 1-year term. The alternate member may vote if a regular member is absent.

Candidates are required to be registered voters of the City and to have resided within the corporate limits for at least twelve months preceding the appointment and must not be employed by or hold any other position in the City's government. All appointments are made by and at the discretion of the City Council. Because vacancies may arise before the next regular appointment period, all applications are kept on file until the next application period.

Name: Aly Mercado-Castro, Ph.D. Telephone: _____

Residential Address: 509 Meadow Creek Drive

E-mail Address: _____ Alternate Telephone: _____

Resident of the City of Pflugerville for 9 years.

Are you are a registered voter of the City of Pflugerville? ☒ Yes ☐ No Voter Registration No. _____

Have you attended a meeting of the Library Board? ☐ Yes ☒ No

Does any potential conflict of interest exist which may interfere or inhibit you to carry out the duties of a Library Boardmember? ☐ Yes ☒ No (If Yes, please explain.)

Why are you interested in serving on the Library Board?

I enjoy reading about all the wonderful activities that the Library provides for the public and would like to be a part of the Library.

Do you have any previous board service, leadership, or volunteer experience?

I have served on the Board of Directors for the Pflugerville Education Foundation and have had a Fantastic career as a public school administrator.

I have been a life-long learner in the area of leadership for the last four decades. I taught in the School of Business at Concordia University at Austin. My class was "Leadership in Business" for the Adult Degree Program as well as my responsibilities in the School of Education. I focused on Covey's Seven Habits.

What kinds of skills or expertise can you offer?

I enjoy working with people and sharing life experiences with them. I believe I can learn from individuals — young children to senior citizens.

How will the organization benefit from your participation?

I can offer my experiences as a teacher, administrator, research specialist, teacher trainer, and university professor.

What do you expect from us so that your experience is satisfying?

I expect for you to clearly explain what my duties and responsibilities will be and to let me know how well I am meeting your expectation.

Please provide any additional information you feel would be useful to the City Council in considering your application. Please use additional sheets as necessary. A cover letter and/or resume may also be submitted with the application.

I believe my attached CV will provide additional information which will be useful to the City Council in considering my application.

By signing this application, I hereby affirm that I am aware of the requirements for the position and certify that I meet those requirements.

Applicant Signature: _____ Date: August 24, 2014



Educating Tomorrow's Leaders

"Tell Me, I Forget

Show me, I Remember

Involve Me, I understand!"

Ancient Chinese Proverb

Alicia Mercado-Castro, Ph.D.

Educational Consultant

509 Meadow Creek Drive, Pflugerville, Texas 78660

FAX

Education

- Bachelor of Science, The University of Texas at Austin
- Master of Liberal Arts, Southern Methodist University, Dallas, Texas
- Master of Education, Educational Administration, The University of Texas at Austin
- Doctor of Philosophy, Educational Administration, The University of Texas at Austin
Specializing in the Superintendency Program

Professional Experience

My career as an educator in the Public School System began as a Grade Two Classroom Teacher in Columbus, Georgia, and for the Los Angeles Public Schools, Los Angeles, California.

Implementation of the first *English-as-a-Second Language* (ESL at that time) in Sunnyvale, California in 1966, was quite an adventure for me. In addition, I was asked to create, develop, and implement the first *Bilingual Education Program* for the San Jose Unified School District, San Jose, California in 1969. I soon advanced into Teacher Training and Public School Administration in San Jose, California.

Upon returning to Texas, I continued my work as a Teacher Trainer for the Dallas Independent School District (DISD) at the DISD Area IV Teacher Education Center. In Austin, I held the position of a Math and Reading Specialist in the Austin Independent School District (AISD).

In 1984, I was appointed as an Education Specialist for the Texas Education Agency in the *Department of Curriculum Development*. I worked with Public School Districts in the 20 Regional Education Service Centers providing workshops for School District Superintendents, Program Directors and Central Office Administrators regarding Early Childhood Education — The newly established PreKindergarten and Kindergarten Programs.

I was accepted as a graduate student in the Department of Educational Administration at the University of Texas at Austin in a unique program, under the leadership of Dr. Nolan Estes, which specifically trained selected graduate students for the Superintendency. I received my Doctor of Philosophy in Educational Administration in 1990.

At the Southwest Educational Development Laboratory (SEDL), I held the position of Research Associate, working in the Area of *Leadership for Change*. My responsibilities included providing leadership for members in *The State of Texas Cadre* and writing documents and articles for publication.

As an Adjunct Professor for Concordia University at Austin, I taught in the School of Education and supervised student teachers. I also taught the course *Leadership in Business* in the Adult Degree Program (ADP) in the School of Business.

Currently, I am retired and as a published writer, I continue Postdoctoral Research, write curriculum documents, and children's books. I also continue writing for Educational Periodicals and serve as an educational consultant.

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At this time, I also continue to support my Husband of 51 years, Ezekiel Robert Castro, in his career as a member of the Faculty at the Sarah and Ernest Butler School of Music, The University of Texas at Austin.

He began his Classical Music studies at the age of nine in the University of Texas at Austin [Junior] String Project in 1948, as one of the original 11 children selected from the Austin Independent School District to participate in the first class under the Leadership of Dr. William Doty, Dean of Fine Arts and Albert Gillis, Director.

As an undergraduate student, my Husband then became the teacher. He taught in the [Junior] String Project and was conductor of Orchestras until graduation from Undergraduate School, Class of 1961, The University of Texas at Austin.

As my Husband states, "Music is my life and the opportunities I had to teach music, while in undergraduate school, at the University of Texas at Austin were priceless. I do not know where I would be if it were not for the gift of being selected to be among the first group of elementary school students to be in the [Junior] String Project at the age of nine."

After 50 years away from teaching in the [Junior] String Project while in undergraduate school, he has now "come home" to where he began his studies in 1948.

In addition, I offer support to my two Daughters-in-Law who are Incredible Educators in the Public Schools in the State of Texas. Of Course, my loving support is there for My Two Awesome Sons in their own professions: Christopher Robert Castro, Sr. as an Educator and Carlos Antonio Castro as a Scientist! They are also both gifted Musicians as is their Father.