Pflugerville Equity Commission Listening Tour 2024 Report

Background

The City of Pflugerville Equity Commission, formed in 2020, established key pillars and gathered input from various City departments. During a Joint City Council meeting with the Equity Commission on July 25, 2023, City Council requested the Commission to engage the community and understand their priorities. In response, the Equity Commission launched the Listening Tour Project.

Each Commissioner was tasked with planning 2-3 listening sessions throughout the summer of 2024. Six sessions were scheduled, including one in Spanish and one in Vietnamese. Commissioners facilitated the sessions, while staff attended to take notes and record audio. All sessions followed the same script and set of eight questions. An optional anonymous demographic survey was also distributed and collected by staff. Questions asked included:

- 1. What do you love the most about Pflugerville?
- 2. What are some things about our community we hope never change?
- 3. What are some of the pressing needs of the community that we should address?
- 4. What needs to work better in Pflugerville today?
- 5. What are some things hindering us from working together more effectively?
- 6. Ten years from now, what would we like our community to be or have that we don't right now?
- 7. What people and/or places in Pflugerville are important?
- 8. What words describe your hopes for Pflugerville?

Five sessions were conducted; however, the session in Vietnamese had no attendees beyond staff and the Commissioner, and its results are not included in the analysis.

Recommendations for improving engagement in future Vietnamese-language sessions will be discussed.

To ensure broader participation, an online survey was also made available for those unable to attend in person, with the same set of questions. The online survey received six responses.

The remainder of this document will summarize the community feedback gathered during the listening sessions and survey, and outline recommended actions based on this input.

Demographic Summary

An estimated 38 attendees joined the listening tour, including six online survey respondents. Most participants were aged 50 to 70, with the majority identifying as White/Caucasian and female. Attendees represented various areas of the City. Detailed participant demographics are available in the appendix.

Listening Tour Responses

The following is a summary of the discussions that occurred and responses to each question asked during the Listening Tour.

What do you love the most about Pflugerville?

Participants value preserving Pflugerville's small-town charm and unique identity, emphasizing support for small businesses amidst growth. Concerns include maintaining affordability for housing and local enterprises, food security, avoiding tax increases that could displace residents or businesses, and preventing an overly corporate atmosphere. Residents appreciate the close-knit, friendly nature of the community, the abundance of green spaces, and accessible amenities like trails, parks, and the library. There's strong support for diversity, active community involvement, and a balance between local businesses and larger chains. Safety and inclusivity are also highly regarded, with residents feeling secure and connected to the city's leadership. Many participants feel comfortable walking the city's trails at night, experiencing a level of safety that is often unmatched in other locations.

What are some things about our community we hope never change?

Participants have a strong desire to preserve the small-town feel and unique charm of the City, especially in light of growth and development. They want to protect small businesses from being overshadowed by larger corporations and are concerned about rising taxes impacting local business owners.

Affordable housing is another priority, with a focus on maintaining accessibility for all, including seniors. While growth is welcomed, there is a desire for more housing options to keep up with expanding businesses and to prevent displacement due to rising rents. Some participants expressed frustration with rising costs in HUD-subsidized housing and felt unheard regarding issues like housing maintenance and property safety.

Participants highly value the City's green spaces, trails, and parks, tying these features to both mental wellness and the city's unique identity. Residents also appreciate the city's safety, friendliness, and inclusivity, with an emphasis on diversity and LGBTQ support.

Other feedback included requests for better maintenance of public facilities like swimming pools, and a desire for continued investment in community spaces such as the library, which participants love. Finally, there was concern about the city's growing population, with some feeling it is becoming too crowded, and a hope that future changes don't erode the quality of life or affordability.

What are some of the pressing needs of the community that we should address?

Several pressing needs were identified by participants, with a primary focus on affordability and access to resources. Rising housing costs, utility bills, and taxes are major concerns, with residents expressing a need for more affordable housing, particularly for seniors and first-time homeowners. There is a "missing middle" in housing, with a lack of affordable options for teachers, college graduates, and young families. Many feel that the American Dream is becoming harder to attain in Pflugerville, and some residents are concerned about gentrification caused by the influx of people from Austin (while some felt the City was not experiencing gentrification and appreciated that).

Community support for the underprivileged is another key issue. Many residents are struggling with food insecurity and feel there is insufficient awareness of available resources. There are calls for more visible information about support services, better communication through platforms like social media, and improved collaboration between various community groups to address these needs.

Public transportation and walkability are also areas for improvement. Many residents want better pedestrian access, more sidewalks, and public transportation options to connect to different parts of the city. With the city's rapid growth, there is concern about infrastructure keeping up, especially road conditions, traffic congestion, and safety for cyclists and pedestrians (many participants urged for more underground pedestrian crossings as seen on Railroad).

Participants also discussed the need for mental health services, particularly for students and youth, as well as more activities and spaces for young people to stay engaged and out of trouble. Participants believe that access to the trails and parks helps assist with mental health, but felt more was needed to be done.

Lastly, there is a desire to preserve Pflugerville's history and cultural heritage, with more recognition for diverse historical figures and sites, including African American and Mexican American cemeteries. Residents want to see better signage, historical plaques, and efforts to tell the stories of those who shaped the city's past.

What needs to work better in Pflugerville today?

Participants felt that language barriers hinder access to assistance, emphasizing the need for enhanced communication and collaboration among community organizations, which often operate in silos. Participants expressed a desire for more inclusive events that

facilitate networking and raise awareness of local issues, particularly through community gatherings such as Deutschen Pfestival. Concerns regarding affordable housing, infrastructure, and transportation were raised, with discussions on improved sidewalks, clearer road striping, and better traffic signal timing to ensure pedestrian safety. The increasing demand for food assistance highlighted the strain on local food banks, with many families struggling due to rising costs and economic challenges. Community members stressed the importance of addressing basic needs and improving public services, including schools and transportation options for those without cars. Additionally, there is a growing need for strategic planning to accommodate the city's expanding population while maintaining safety and accessibility. Overall, participants urged city leadership to prioritize community engagement, transparency, and effective allocation of resources to foster a more connected and resilient Pflugerville.

What are some things hindering us from working together more effectively?

Participants felt key issues include a lack of organization and ownership in outreach efforts, leading to fragmented efforts among nonprofit organizations, which often work in silos rather than joining forces. Many residents are unaware of available resources, such as information on community programs, food assistance, and affordable housing, pointing to a need for better communication and centralized information sources.

Participants emphasized the importance of accessibility, noting that many individuals participants interact with face challenges such as limited internet access or transportation difficulties. This disconnect makes it challenging for some residents to engage with services, attend meetings, or participate in community discussions. The community's reliance on word-of-mouth to share information about resources highlights the need for more structured outreach and education efforts.

Concerns about the transparency and responsiveness of city leadership were raised, particularly regarding decisions that impact the community, such as economic development initiatives. Some participants expressed frustration over perceived gaps in communication between the city council and citizens, urging for more inclusive discussions about long-term plans that consider community needs.

Furthermore, participants highlighted the unique identity of Pflugerville and the importance of maintaining that uniqueness amidst rapid development. Issues such as noise pollution and the impact of large corporations on local life were discussed, suggesting that the community seeks a balance between growth and preserving its character. The inclusion of diverse voices and addressing specific community needs, such as resources for individuals with disabilities, were emphasized as essential steps toward fostering collaboration and engagement in Pflugerville. Participants discussed the importance of HOAs being included in conversation and working together to share news.

Ten years from now, what would we like our community to be or have that we don't right now?

Those who participated envision a future where affordable housing options are accessible to all residents, including college students and low-income families, addressing concerns about rising living costs and displacement. Incentives for developing "missing middle" housing types, such as townhomes and apartments, are seen as essential to creating a diverse housing landscape that accommodates varying income levels.

There is a desire for improved education and connection within the community, with suggestions for career days and events to engage families and foster understanding of available resources. Participants noted a significant disconnect between different areas of Pflugerville, advocating for a more inclusive approach that brings together various segments of the population. Participants also did not have an understanding of where those who live in the extra-territorial jurisdictions (ETJ) belong in the Pflugerville community, seeking to know what they can and cannot do as ETJ residents.

A well-developed transportation system, along with resources for seniors and adults, is highlighted as crucial for enhancing community engagement and support. The idea of increasing density and promoting mixed-use developments is also emphasized, aiming to create a more vibrant community with accessible amenities.

Additionally, the need for programs that support homeownership, especially for individuals with disabilities or criminal records, is expressed, along with a call for more equitable housing options. Participants voiced concerns about the rising costs of homeownership and insurance, emphasizing the importance of sustainable living conditions for all residents.

Aspirations include the establishment of new recreational facilities, such as a natatorium and food truck parks, as well as more public art and cultural offerings. The desire to maintain Pflugerville's small-town charm while encouraging local businesses over large corporations was voiced, emphasizing the importance of community involvement in decision-making and city activities.

Residents seek opportunities for civic engagement through volunteer days and community projects, fostering a sense of togetherness and understanding among neighbors. The vision for the future includes the incorporation of surrounding areas into the city for increased participation in local governance and planning.

Lastly, the community expressed hopes for better connectivity through walkable neighborhoods and bike paths, as well as the desire for lower taxes and the preservation of a strong sense of community, ensuring that all residents have equal opportunities to thrive and grow together.

What people and/or places in Pflugerville are important?

Key people and places in Pflugerville are viewed as vital to maintaining the community's unique identity and fostering a sense of belonging. Parks and the trail system serve as important recreational spaces, while Heritage Park is cherished for preserving local history and small-town pride. Residents emphasize that Pflugerville is not merely an extension of Austin, but a distinct entity with its own character.

Community organizations, such as Circle of Hope and local churches, contribute significantly to the area's sense of community, alongside businesses that demonstrate social responsibility. Schools and organizations like the Rotary Club and Arts Council enrich the local culture, while the Farmers Market at the Green Red Barn fosters community connections.

A call for inclusivity highlights the need for diverse voices in decision-making processes. Residents acknowledge the importance of engaging individuals with varied backgrounds and experiences to ensure that all perspectives are represented. The hope is to revitalize platforms like PFCONA to unify neighborhoods and encourage broader participation in community discussions.

Concerns about food insecurity lead to discussions about enhancing local support systems, such as food pantries. Participants discussed creating a "one-stop shop" for resources, where nonprofits can collaborate to provide essential services, similar to existing models in nearby Round Rock.

Community leaders express the importance of historical preservation, noting the significance of long-standing businesses and sites that have shaped Pflugerville's identity. Expanding library resources and ensuring accessibility to diverse literature are also priorities.

Amid growth and development, residents emphasize the necessity of preserving Pflugerville's natural spaces and fostering an environment of inclusion. Participants value the City's diverse population and seeks to maintain its non-gentrified character while ensuring that all individuals feel valued and important. Overall, the sentiment is clear: every person and place in Pflugerville contributes to its unique tapestry, and their significance should be recognized and preserved.

What words describe your hopes for Pflugerville?

The hopes for Pflugerville center around fostering a vibrant, inclusive, and accessible community that prioritizes family, opportunity, and empowerment. Residents envision a place where families can grow and thrive, emphasizing the importance of community engagement and connection.

Key aspirations include reducing property taxes and increasing affordability to enhance overall accessibility. Many advocate for a balanced approach to city spending, encouraging residents to be informed voters who understand the implications of their choices.

A strong support system for essential community services, including fair compensation for firefighters, teachers, and law enforcement, is seen as crucial to maintaining a thriving community. Residents express a desire for sustained growth that retains Pflugerville's unique character and diversity.

Environmental consciousness is reflected in calls for more trees, trails, and public art, alongside a vibrant music scene with opportunities for community performances. The aim is to cultivate a welcoming atmosphere that remains distinctly Pflugerville and avoids becoming a mere extension of Austin.

Safety, education, and inclusivity are paramount, with residents advocating for security measures to protect their belongings and ensure a safe environment. Support for young people through educational initiatives and scholarships is emphasized as vital for the community's future.

Ultimately, the overarching vision is for Pflugerville to maintain its small-town charm while embracing urbanism and providing affordable housing options for retirees and newcomers alike. The community's collective hopes encompass a friendly, health-conscious, and dog-friendly environment that celebrates its unique identity.

Other Responses from Participants

During the listening sessions, discussions occurred outside of the eight questions posed to the group. The following includes comments that were outside of the eight posted questions. Themes of these discussions include community needs, public awareness, and the desire for positive change in Pflugerville. A prevalent belief is that education and public awareness can transform societal stigma, encouraging individuals to seek help without fear. This includes emphasizing the importance of resources like the Circle of Hope to ensure that elderly residents are informed about available services, particularly for those on fixed incomes.

Residents expressed frustration over the high costs associated with future community facilities, questioning the necessity of expenses for projects like the recreation center and city hall when many struggle to meet basic needs. There is a desire for clearer explanations of these costs and their implications for community support. Moreover, the importance of ensuring that new facilities are inclusive and accessible to all, rather than catering exclusively to affluent residents, was stressed, with a push for public amenities to be strategically located to serve diverse neighborhoods effectively.

Questions arose regarding the effectiveness of equity commissions and whether they genuinely represent the community's needs. Residents called for accountability and

transparency, urging the city council to address concerns about inclusion and representation accurately. There is also a strong desire for increased community engagement, with calls for town hall meetings to discuss the future of Pflugerville and gather residents' input. Many participants were excited for the Listening Sessions opportunities and did not know opportunities like it were available.

Additionally, residents emphasized the need for better connectivity within the community, advocating for enhanced public transportation options, improved sidewalks, and bike trails. Safety concerns were raised about pedestrian crossings, particularly near high-traffic areas. There is a desire for community involvement in maintaining cleanliness and educating residents on environmental care, with initiatives suggested to encourage trash pickup and raise awareness of plastic waste.

Finally, residents called for leadership that actively listens to and empowers the community, ensuring that citizens' needs are prioritized in decision-making. Frustration over prolonged timelines for community projects, such as the development of the core of Pflugerville, underscores the demand for decisive action and responsiveness. Overall, the sentiments expressed a collective hope for a more inclusive, accessible, and engaged Pflugerville, where residents feel supported and valued, aspiring to create a better quality of life for all members while addressing pressing concerns related to facilities, representation, and environmental stewardship.

Equity Commission Pillars: Summarized Feedback

Health and Wellness

- Emphasize the need for resources like the Circle of Hope, especially for elderly residents on fixed incomes, to ensure they are informed about available services.
- Stress the importance of making public facilities, like recreation centers and libraries, accessible to all residents, not just the affluent.
- Promote community involvement in maintaining cleanliness and educating
 residents about environmental stewardship, such as organizing cleanup initiatives
 and advocating for environmentally friendly laws. Residents want well-maintained
 roads, fewer potholes, and clean public spaces to enhance the community's
 appearance and livability.
- Residents feel secure in their neighborhoods, with a desire for safe parks and trails that allow for nighttime walking without fear.
- There is a strong appreciation for outdoor spaces, biking, walking trails, and community festivals that promote outdoor activities.
- A preference for a comfortable, quiet environment that fosters a close-knit community, distinguishing it from the hustle of larger cities.

- There is a significant appreciation for parks and outdoor areas, which contribute to mental wellness and physical activity, along with a desire to preserve these areas.
- Opportunities to connect with city officials and volunteer contribute to a sense of well-being and support among residents.
- Concerns about access to fresh food for vulnerable groups, particularly seniors, with local food banks seen as helpful but insufficient to meet growing needs.
- A call for affordable senior housing and resources for medical care, food, and community support, with residents feeling overlooked.
- Residents express concerns about pedestrian safety due to inadequate sidewalks and public transportation, highlighting the need for better connectivity, improved traffic signal timing and safer routes for walking and biking.
- There is a strong call to prioritize mental health services, particularly for youth facing increasing challenges.

Social Justice

- Highlight concerns regarding the effectiveness of equity commissions and the need for genuine representation of diverse voices within the community.
- Call for increased transparency and accountability from the city council, urging the organization of town hall meetings to gather input from residents on community needs and decision-making processes.
- Promote education and public awareness initiatives to change societal stigma and encourage individuals to seek help without fear.
- Positive feedback on the racial and cultural diversity of the community, with neighbors from various backgrounds.
- Support for family-friendly events, festivals, and gatherings that welcome all residents.
- Questions about the need for and role of the Equity Commission, and whether it addresses the community's needs.
- Awareness of diverse neighborhoods and the importance of inclusion for everyone.
- Residents love the cultural and racial diversity of Pflugerville, including active LGBTQ groups and welcoming churches. They hope to maintain inclusivity amid growth.
- Concern about rising rent prices, especially for seniors and lower-income residents.
 The lack of affordable housing is a pressing issue, with seniors facing displacement due to increased costs.
- There is a desire to protect small businesses and prevent them from being pushed out by larger corporations, preserving the local charm and economy.
- A desire for greater awareness of diverse community needs and historical recognition. This includes acknowledgment of cemeteries and the contributions of marginalized groups in the area's history.

- There are various groups providing support, but better collaboration is needed to connect resources and ensure that community needs are voiced and addressed.
- Residents feel it's essential to create forums for community voices, especially for seniors and vulnerable populations

Economic Equity

- Express frustration over rising costs of living and the need for property taxes to decrease, allowing residents to afford homes and maintain their quality of life in Pflugerville.
- Pflugerville is valued for being more affordable compared to nearby Austin; some participants said they are able to live comfortably.
- Job Opportunities: Desire for more local businesses and jobs to reduce commuting, and excitement about economic growth and new businesses.
- Positive outlook on businesses moving into the area (e.g., Costco), but concerns about maintaining the community's character with growth.
- Comments on traffic congestion and road development, with hope for improvements to support growth.
- Rising taxes are threatening small businesses, and residents want the city to provide support and incentives for these businesses, instead of to larger corporations.
- There is a strong desire to keep housing affordable, particularly for seniors and families. The rising rents and housing shortages are creating inequity.
- Concerns about balancing city growth with affordability, ensuring that as the population grows, the cost of living remains manageable for all residents.
- A significant concern regarding the rising cost of living and a lack of affordable housing options, particularly for middle-income earners and seniors. There is a desire for programs that help individuals start homeownership.
- Residents express frustration over the impact of gentrification, especially with newcomers driving up prices and altering the community's character.
- Emphasis on creating job opportunities and support for youth to build skills and wealth in the community.

Governmental Oversight

- General satisfaction with the city's growth, but a desire for balance between economic development and maintaining a small-town feel.
- Community perception that law enforcement and city services are doing well to keep the city safe.
- Participants are concerned about rising taxes and how tax revenue is spent, with some calling for a reduction in wasteful spending (e.g., on commissions) and better use of funds.

- While growth is inevitable, there is a desire to preserve the small-town feel and charm of Pflugerville while managing development and maintaining affordability.
- Residents want better enforcement of housing and building codes, especially regarding issues like dilapidated fences, unsafe gates, and poor property management.
- The community needs better communication about available resources, such as food assistance and housing programs. More outreach through social media and local channels is suggested.
- Residents stress the importance of maintaining and developing infrastructure to support growth, including utilities, roads, and pedestrian pathways.
- Residents expressed a need for clarity regarding city spending and project costs, urging the city to communicate effectively about the implications for the community.
- Call for the city council to be responsive to residents' concerns and ensure that actions reflect the community's best interests, particularly regarding equity and representation.
- Emphasize the importance of leadership that listens to and empowers residents, ensuring their needs are prioritized in city planning and resource allocation.

Education

- Advocate for increased educational support for young people, including scholarships for college and classes on homeownership for first-time buyers.
- Highlight the need for programs that educate residents about available resources and support systems in Pflugerville.
- Encourage recruiting diverse voices for boards and commissions, ensuring representation from various experiences and backgrounds to enhance community dialogue and inclusivity.
- Praise for Pflugerville schools being better than other nearby cities like Austin, with many families choosing to move for educational opportunities.
- Appreciation for opportunities for children to participate in parks, festivals, and safe outdoor activities.
- Families moving to Pflugerville for their children to grow up in a diverse and welcoming community.
- The community loves the local library and its offerings but would like to see it expanded to better serve the growing population.
- Special events like LibraryCon and the holiday parade are valued for fostering community learning and engagement.
- Residents appreciate the opportunities to learn about and engage with local businesses, markets, and events, furthering their sense of community and local pride.

- Calls for more recreational and mentoring programs for youth, particularly in underserved areas. The community lacks sufficient activities for young people, especially during off-seasons.
- Encourage more community involvement in educational initiatives, connecting schools with local resources and volunteers.
- Calls for more diversity in the educational system, specifically Black and Brown teachers and staff.

Staff Recommended Actions

Below is a list of recommendations for Council consideration based on the feedback received.

- Organize open meetings for residents to discuss community issues, share ideas, and provide feedback.
- Gather input from the community on specific topics or proposed initiatives to understand their needs and preferences.
- Represent the voices of community members to local government and agencies, ensuring that their concerns are heard and addressed.
- Develop initiatives that address local needs, such as educational workshops, health and wellness programs, or environmental initiatives. Host workshops on topics such as financial literacy, homeownership, extra-territorial judications, and civic engagement.
- Provide information and referrals to local services, including food banks, housing assistance, and health services.
- Partner with local nonprofits, schools, and businesses to enhance community support and resource availability.
- Organize programs that raise awareness and provide access to mental health services for residents.
- Organize community clean-up days to enhance local parks and public spaces.
- Assess and optimize traffic light timings and road designs to improve traffic flow and reduce congestion.
- Establish ongoing channels for residents to provide input on commission activities and community needs.
- Conduct research on community issues to inform recommendations for policies and practices.
- Prepare proposals for initiatives that address community concerns, such as affordable housing or transportation improvements.
- Compile a list of local services (food banks, healthcare providers, etc.) and distribute it to residents through flyers or community boards.

- Create a physical and online resource center where residents can easily access information about available services, food pantries, housing assistance, and transportation options.
- Ensure that homeowner associations and neighborhood groups are included in discussions about community services and initiatives, facilitating better communication and resource sharing.
- Develop a local campaign to promote small businesses and encourage residents to shop locally.
- Assess incentives and opportunities to facilitate the development of affordable housing.
- Review and streamline permitting processes to support small businesses in expanding or investing in Pflugerville.

Future Listening Tour Recommendations

The inaugural Listening Tour served as a valuable platform for community engagement, offering important lessons for future initiatives. To enhance the effectiveness of upcoming tours, it is recommended that conversations be centered around specific themes or topics, allowing for more focused and meaningful discussions. Building on the success of this year's promotional efforts, continuing to advertise sessions well in advance through diverse platforms, including social media, newsletters, and community bulletins, is essential for maximizing outreach. Working with local businesses to share out flyers and promotional channels

To further increase participation, particularly from underrepresented groups, it was suggested by members of the Vietnamese community to distribute flyers in high-traffic local venues such as grocery stores, nail salons, and hair salons. This targeted approach can help reach individuals who may not engage with traditional promotional channels.

Incorporating more targeted questions tailored to specific topics can facilitate richer dialogue and ensure that community voices are heard more clearly. Fine tuning questions to be more granular, such as asking "What programs do you engage or want to engage with" can provide the Equity Commission with more pointed feedback. Additionally, it is important to ensure that questions posed during in-person sessions can be easily translated into survey-friendly formats.

It is important to meet the residents where they are at. Selecting easily accessible venues is crucial; therefore, it is advisable to host sessions in locations that are convenient for residents, such as community centers, libraries, or schools. Partnering with established community organizations could also enhance credibility and encourage broader participation, as these groups often have strong connections with residents. Additional feedback indicated that it is essential for future sessions to offer opportunities for

individuals to access the listening sessions and provide feedback online throughout the tour. Overall, these strategies aim to create a more inclusive and impactful Listening Tour experience, fostering genuine community engagement and dialogue.

Conclusion

In conclusion, the Listening Tour provided great insight into the community's concerns and wants for the City of Pflugerville. Finding include participant's wants for the city's unique small-town charm to remain amidst ongoing growth and development. Participants voiced significant concerns regarding affordability—particularly in housing and food security—and expressed fears of potential displacement for both local businesses and residents due to escalating costs and taxes. The community places great value on its green spaces, inclusivity, and active participation in local governance, underscoring the importance of maintaining a safe, close-knit atmosphere. Key aspirations identified by residents include improving public transportation, enhancing access to vital resources, and fostering collaboration among community organizations to address urgent needs. As Pflugerville navigates its growth trajectory, residents seek to ensure the preservation of the city's distinctive identity while embracing responsible development, supporting local businesses, and integrating diverse voices into decision-making processes. By working together, the community can create a vibrant and inclusive future that reflects its values and priorities.

Appendix: Respondent Demographics

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Language		Gender		Age
English	Highland Park	Female	White/Caucasian	71+
English	Woods at Century Park	Female	White/Caucasian	61-70
English	Mayfield Ranch	Female	White/Caucasian	31-40
English	Springbrook	Male	Black	31-40
English	Highland Park North	Female	White/Caucasian	41-50
English	Springbrook Glen	Male	White/Caucasian	41-50
English	Springbrook Glen	Female	White/Caucasian	51-60
English	Windermere	Female	White/Caucasian	51-60
English	Hometowne at Picadilly	Female	Black/African American	61-70
English	Hometowne at Picadilly	Female	White/Caucasian	71+
English	Hometowne at Picadilly	Female	White/Caucasian	71+
English	Copperfield	Female	Latino/Hispanic	61-70
English	Parkside	Male	Black and White/Caucasian	31-40
English	Park View Estates	Male	White/Caucasian	61-70
English	Bohl's Crossing	Male	Latino/Hispanic	51-60
English	Springbrook	Male	White/Caucasian	61-70
English	South Old Town	Female	White/Caucasian and Jewish	61-70
English	Collier Apts, Swenson Farms	Female	White/Caucasian and Latino/Hispanic	41-50
English	Meadow Park South	Male	White/Caucasian	61-70
English	Estates at Heatherwilde	Female	Black	51-60
Spanish	Casa Harris Ridge	Female	Latino/Hispanic	51-60
Spanish	Black Willow	Female	Latino/Hispanic	41-50
Spanish	Dessau Estate	Female	Latino/Hispanic	41-50
Spanish	Dessau Estate	Male	Latino/Hispanic	51-60
English	Bohl's Crossing	Female	White/Caucasian	61-70
English	Avalon	Female	White/Caucasian and Asian	41-50
English	Avalon	Male	White/Caucasian	31-40
English	Chisholm Point	Male	White/Caucasian	18-25
English	Falcon Pointe	Female	White/Caucasian	51-60
English	Bohl's Place	Male	Latino/Hispanic	61-70
English	Not Listed	Male	Black	51-60
English	Pflugerville West	Female	White/Caucasian	71+
English	Avalon	Female	Multiracial	41-50
English	Falcon Pointe	Male	White/Caucasian	31-40
English	Villages of Hidden Lake	Male	White/Caucasian	18-25
English	Park Place	Female	Asian	51-60
English	Villages of Hidden Lake	Male	Native American	61-70
English	Blackhawk	Female	Black or African American	41-50
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