



City of Pflugerville

Minutes - Final

Equity Commission

Monday, August 9, 2021

6:30 PM

1008 W. Pfluger Street, Pflugerville, TX

Regular Meeting (Telephone/Video Conference)

NOTICE IS HEREBY GIVEN in accordance with order of the Office of the Governor issued

March 16, 2020, the Equity Commission will conduct this Meeting by telephone/video conference in order to advance the public health goal of limiting face-to-face meetings to slow

the spread of the COVID-19. There will be no public access to the location described above.

This Meeting Agenda, and the Agenda Packet, are posted online at <https://pflugerville.legistar.com>

This telephonic/video meeting will be hosted through WebEx. Meeting Public

URL: [https://pflugervilletx.webex.com/pflugervilletx/onstage/g.php?](https://pflugervilletx.webex.com/pflugervilletx/onstage/g.php?MTID=ec48c54d8c0a92963927b58b7611ce391)

MTID=ec48c54d8c0a92963927b58b7611ce391

Meeting Number / Code: 146 438 3893

Dial-in Number: +1-408-418-9388 (US toll)

Citizens Communication will only be allowed via telephone/video conference. All speakers

must register to speak at least 2 hours in advance of the meeting. All comments will occur at

the beginning of the meeting under the Citizens Communication item. Speakers must call in at

least 15 minutes prior to the meeting start in order to speak. Written comments may also be

submitted 2 hours in advance of the meeting.

To register to speak or to submit written comments, please email

JenniferC@pflugervilletx.gov at least 2 hours in advance of the meeting. A recording of the

telephone/video meeting will be made, and will be available to the public upon written request

Equity Commission Members:

James Matlock - Chair
Shawn Douglas - Vice-Chair
Donald Scott II
Elizabeth Guillory-Medina
Daisy Delgado Castillo
Pat Epstein
Virginia Rogers
Elizabeth Montoya - Alternate

Equity Commission Members:

James Matlock – Chair - Present
Shawn Douglas - Vice-Chair - Present
Donald Scott II - Present
Elizabeth Guillory-Medina -Absent
Elizabeth Montoya - Present
Virginia Rogers - Present
Pat Epstein - Present
Daisy Delgado Castillo - Present

Others present: Deputy City Manager Trey Fletcher, City Manager Sereniah Breland, Library Director Jennifer Griswold

1. Call to Order

6:31 PM

2. Citizen Communication

In accordance with the Texas Attorney General's Opinion, any public comment that is made on an item that is not on the published final agenda will only be heard by the Equity Commission.

No formal action, discussion, deliberation, or comment will be made.

Lt. Makeba Lewis of the Pflugerville Police Department. Mr. Lewis has been an officer with the Police Department for 23 years. He is originally from Houston. He thanked the commission for allowing him to be a part of the evolution and growth of the city.

Chair Matlock asked if there was something Lt. Lewis wanted to address. Lt. Lewis stated he wanted the commission to get to know him and wanted to give some insight on the selection for the Chief of Police finalist.

Lt. Lewis stated that he was one of the internal panelists on the Police Department side of the search for a Chief. He further offered to answer any question the board had on the search process and be of help.

Lt. Makeba explained his experience as a panelist and how much he enjoyed being part of it.

Chair Matlock thanked him for his service as a police officer and as a panelist.

3. Discuss Only

- 3A. [2021-0830](#) Welcome new members of the Equity Commission
James Matlock, Chair

4. Approval of Minutes

- 4A. [2021-0828](#) Approval of the July 26, 2021 minutes (approx. 5 min.)
Jennifer Griswold, Library Director

Ms. Epstein motioned to approved the minutes, Mr. Scott seconded, motion passed.

5. Discuss and Consider Action

- 5A. [2021-0832](#) Election of Secretary
James Matlock, Chair

Chair Matlock asked Ms. Castillo if she was interested. Ms. Castillo declined. Chair Matlock explained the role of the officers in setting the meeting agenda. Chair Matlock asked if they wanted to table the item until the next meeting. Ms. Epstein asked if there was a reason the Commission had a secretary because her experience is that no other Commission has one and has a city staff person to take minutes. Chair Matlock explained Ms. Griswold took the minutes for the group but the officers take part in an agenda setting meeting and he didn't want the Commission guided by a single person and that he liked to have joint minds involved. Ms. Epstein asked if it was still possible for the other commission members to introduce agenda items. Chair Matlock said yes, the draft agenda is distributed to all members to add items or to ask questions.

Chair Matlock asked Vice-Chair Douglas to tell the new members why he joined the commission and that it was to work closer to the community and give a better future for his children.

Item 5A. Tabled.

- 5B. [2021-0831](#) Review of Police Chief Candidate Meet and Greet
James Matlock, Chair

Chair Matlock opened the item for discussion. He explained to the commission the process and the role the Equity Commission played in the selection process. The Chair, as a representative of the commission, was invited to participate in the interview process along with one of the Pflugerville Independent School District trustees.

Chair Marlock explained that Commission members were invited to attend a round table meet and greet with the three finalists. He mentioned that there were six very qualified candidates and the ultimate decision was made by the City Manager. Chair Matlock stated that he felt any one of the three finalists

would have fit in and done a great job. He opened the floor to Lt. Lewis to add anything he wanted.

Lt. Lewis stated that being part of the process was unique and new for the department. He felt he was invested in the process and who the lead moving forward. Lt. Lewis explained that Commander O'Malley had been with the department for about a year and prior to that he worked with the Chicago, Cook County and was chosen by the previous Chief as a Commander and during that time he took time to know the department and the officers and learn how they did things. Lt. Lewis stated Commander O'Malley was the one he had chosen as a finalist.

Vice-Chair Douglas asked if Commander O'Malley was on the meeting. Ms. Griswold said yes, an attendee. Chair Matlock asked if he had the ability to speak to the commission. Ms. Griswold stated that she had given him those permissions.

Commander O'Malley greeted the commission. Chair Matlock asked him to tell the commission about himself and any insight on the process.

Commander O'Malley stated that he had been in Pflugerville for about a year as a Commander under Chief Robledo. He stated he spent his entire career previously in Cook County, he started as a correctional officer and worked his way up to police officer and then transferred to the narcotics. After that he went to the FBI as a full-time task force officer. He went through the entire clearance process. He stated that when he made Sargent, he went back to Cook County and stayed in gang crimes and narcotics unit as a Sargent for a few years until he was asked to start the intelligence center. From there he made Lieutenant and once he got the intelligence unit up and running, he was transferred back to the gang and narcotics unit as a commander where he was also the administrator for the High Intensity Drug Trafficking Areas (HIDTA).

Commander O'Malley stated that he and his family decided to move due to weather and to be closer to family. He stated he was very fortunate to get into a department like Pflugerville. He further stated that it was a big transition coming from a large department to Pflugerville but he took the time to meet every officer and to learn how things were done, and how they could make things better. He stated he felt he had a positive impact on the officers. When Chief Robledo retired, he was encouraged by some of the officers to put in for the position, at first, he didn't know what to think because it was not something he had any intention of doing before, but after speaking with his family and knowing he had some support from the officers, he thought it was the right thing to do. He further stated he loves the community but knows he still has a lot to learn.

Chair Matlock thanked him for coming and that he had been one of his top choices and will do a great job. He then opened the floor to questions.

Vice-Chair Douglas thanked Commander O'Malley and asked what he saw as some of the biggest challenges to tackle first.

Commander O'Malley stated he morale at the police department was a something he felt was important to tackle. He stated about 90% have reached out to him over the past week. Recruiting is another area to work on. The

People and Culture Department is currently reaching out to all the colleges and universities in the area and trying to pull a more diverse applicant pool, this includes outreach to historical black colleges, chambers of commerce, and church organizations across the city. He stated he wants the officers to look like the community they serve.

Vice-Chair Douglas stated he was glad they are looking within the community because he felt it was very important. He asked what the relationship with the board would be and how would he work with the board in creating a long-term partnership. Commander O'Malley stated that when he spoke with Chair Matlock, he told him he wants to work with the commission and let them have a seat at the table. He further stated that there are communities where that has not been done until after there has been an incident. He stated that is not the relationship he wants and that he wants to work with the commission from the start. He further stated he wanted the commission to have a voice in the police department.

Chair Matlock asked if there were any other questions. Vice-Chair Douglas stated that there were a lot of things to investigate and hoped they could talk about at some point. Some things that come to mind are how complaints are handled. The last question is that we are facing such rapid growth and limited funds and we are not talking about just Pflugerville city proper, to address that. What is your vision is and process?

Commander O'Malley stated that they are already proposing six new positions, four additional core-officers and two corporals. They are also requesting a crime scene technician. They are already looking forward to hiring additional staff. He stated they have already made changes including not pursuing any vehicle for a misdemeanor, he started a racial profiling database that is updated monthly and that is broken down by race and whether there was a search. The idea is to find issues or patterns before they become problems. He has also retired the less lethal shotguns. He further stated he has been working since he came to Pflugerville in trying to improve relationships.

Chair Matlock asked if there were any more questions. Hearing none he welcomed incoming Chief O'Malley.

Ms. Epstein asked Commander O'Malley how he would see himself how he would maintain morale, and asked how he would work with the school district police officers and address the School to Prison Pipeline.

Commander O'Malley stated he has already been meeting with Chief of Police at the school district. He stated that in regards to the School to Prison Pipeline, he had read some information from the Appleseed Project, and there is an issue when there is 2.87% higher chance that a black child will be taken to the principle, and a 1.86% higher chance of a Hispanic child. That is an issue. He stated that he has already talked to the Chief at Pflugerville Independent School District (PfISD) who is open to the Pflugerville Police Department joining them in the schools for the interaction to hold joint classes so students aren't dealing with ISD police during the week and PPD on the weekends.

Regarding keeping up morale, they have people who had been placed in departments and trained for those units, that were taken out and put back on

patrol or placed in other divisions. He said he wanted to give officers a chance to train for things that they want to do, and allow them to do that. As the department grows with the city, the bigger and better the department will be. They want to expand their highway enforcement. In order to keep the highways safe. This will give more opportunity for officers and help keep morale up.

Ms. Epstein asked to go back to the School to Prison Pipeline. She stated it started in the 90s with the zero tolerance policies. She said she was active in schools at the time a trustee in the early 2000's. She said she feels like childhood was criminalized by these policies and it was unacceptable.

Commander O'Malley agreed that it was unacceptable and said they would be working with the school district police.

Chair Matlock asked Ms. Griswold to read the comments from the chat. Ms. Griswold said it was a reminder that the official appointment would be on August 24th at the City Council meeting. She said the commission is welcome to come and speak during public comment.

Chair Matlock encouraged those who were able to attend, to come to the meeting on the 24th. He thanked incoming Chief O'Malley and Lt. Lewis. He explained Social Justice and Governmental Oversight were pillars that they had identified and he looked forward to working with them on those.

5C. [2021-0840](#)

Pillars: Governmental Oversight and Education

James Matlock, Chair

Chair Matlock said one of the things they are trying to do is identify data that would feed into each pillar. Chair Matlock said that he would like to have the ability to have a preview of those items before they go to the City Council in order to provide a recommendation as it relates to the equity lens. Some data would they could look at would be to identify how many items go through council that they would get. Another thing to look at would be a timeframe for an item to be introduced before it goes to council. Then if there are any legal precedents as relates to that timeframe or city code, policies, etc. that address that.

Vice-Chair Douglas stated that Chair Matlock made a great point. He said the commission had a presentation about the agenda or road map for the year. At that time the commission did not have a charter in place and were not able to have an opinion on that. It is crucial that they know what issues are coming up that they may have an impact on. He stated items don't come to city council meetings a day in advance. He stated they need to be privy to items that will be coming up.

Ms. Epstein stated that what she is hearing is that the commission wants to address things as they come up. There are certain things, ordinance, policies, etc. Are you envisioning a methodical revue of to make sure equity is included?

Chair Matlock stated that the actual model that he sees for this from Austin Energy. Before any item goes to Austin Energy first goes to the Electrical Utility commission. At that point, every item is reviewed, they ask questions and make recommendations. Those recommendations may stand or not. Here we would look at if from an equity lens. Ask question about small minority owned

businesses, what are the ratios of Hispanics, women, Asians associated with that. If it is a police policy or an issue on police stops, etc. the commission would be able to review and discuss those issues, and provide recommendations.

Ms. Epstein asked if the commission has gone through existing policy.

Chair Matlock stated that one of the things they are looking to begin with is: What data is available? What are the policies associated with things going to council? If the timeframe is too short, can we look at extending that timeframe? He further stated it is understanding what data is available, what policies do we need to look at, and what are the current policies that are in place, that govern council items. I have asked Ms. Griswold to identify some of the data points and policies as it relates to the pillars.

Vice-Chair Douglas said Chair Matlock makes a great point. He said this discussion is to figure out how we approach this? It's something that we should proactively bring up.

Ms. Epstein spoke about her experience chairing a religious practices committee, that was charged with writing religious practices guidelines in the classroom such as how do you teach about religion in the classroom what's the law, etc. She stated she was suggesting some type of melding where if you don't have things coming to you before going to council, what can we be doing proactively.

Vice-Chair Douglas says she made a great point he said that perhaps there is somebody from staff, to pull-out high-level policy, to give them more information to be more effective as a commission.

Ms. Rogers stated she doesn't want Pflugerville to become Austin. She said she didn't want things to take months to go to City Council. She stated that the commission needs to be prepared to say this is an issue that needs to go to the Equity Commission rather than saying everything has to go to the commission. Chair Matlock stated that the example he gave went very fast. He stated maybe we identify certain areas but the way things go to council, are they cast under certain areas or guidelines. One of the things the commission is trying to do is to identify data mechanisms and policy to items going to Council. He stated he didn't want Pflugerville to be like Austin either, but it is growing and ever changing.

Ms. Montoya stated that she was concerned that there was a group, not the Equity Commission, that seemed like it was trying to force the city into letting citizen's make detailed decisions which the City Council only has a breath of understanding and the bandwidth of knowledge. She said they would get bad decisions made by the City Council. She stated the Equity Commission was not a decision-making body. She suggested speaking with the People and Culture department about things such as what things go into a contract, what things are they already doing? Has staff given feedback? It almost feels like it is a chasing the tail exercise.

Chair Matlock said he would repeat what he said at the beginning of the meeting. What they are trying to do is capture data and policy as it relates to Equity. He said they were in the process of doing that now. Chair Matlock

stated the second thing was that this would be a recommendation. He has discussed the fact that they are not elected officials several times to the commission. They are looking at recommendations through an equity lens. That recommendation may or may not be taken up by council. He then said if Ms. Montoya had a particular policy or data point, she felt needed to be address to please speak up.

Ms. Montoya said she was still not following what they are doing or tasking staff to do.

Ms. Epstein said she felt the Chair was being clear, they were advisory and that they were not tasking staff with doing anything. She said the nexus of the Equity Commission when it was created that there were things happening that even the city may not have been aware of that was impacting people and if they can give information that will help them make decisions and policies that will bring in underserved people to the process and give them a voice in their own city government.

Ms. Montoya said she agreed but she wasn't sure why this was an action item.

Chair Matlock said one of the things he suggested when he opened other input on action item, he asked how many items go to council a year. Are they broken down by personnel policy, by finance policy, etc.

Vice-Chair Douglas stated that he had asked earlier if from a current policy perspective, so we can understand what we may be interested in, and walk through these areas and have a discussion on it. He stated the commission was literally tasked in the ordinance with making focused recommendations.

DCM Fletcher stated that perhaps a future agenda item from this discussion, one could be the role of boards and commissions, and the types of items they take final or advisory actions on, and how some of those rise to council items. They can talk about the scope and responsibilities of those boards and commissions. We could also create an Equity Commission list of what you want to look at.

Chair Matlock wanted to add that commissions like the Equity Commission are unique and his understanding was the commission was set-up with a wide-ranging charge. His understanding was it was not in as stringent as the qualifications identified in the finance committee.

Ms. Epstein said, having been on Planning and Zoning, there is always an Equity lens in terms of quality of life and how you plan your city. So, you don't tell for example, Planning and Zoning Commission what to do, but you add the Equity lens.

DCM Fletcher stated that you can set the Equity lens to look at it and recommend those policies and the council integrates it into various policies throughout so you are not duplicating efforts. Staff or other boards and commissions are executing those policies rather than action items funneling through the commission before they get to council.

Vice-Chair Douglas stated he thought it would be what DCM Fletcher is proposing is something they should flesh that out in an agenda setting meeting

and it would be helpful and something he would like to see it happen.

DCM Fletcher said it may take a couple of meetings to flesh it out.

Chair Matlock said he would also like to see data gathering and identifying policies as they relate to this pillar but that does not mean they are deciding on how they will be moving forward and will be asking by the end of the month that they need to see council agenda is for all items. They may, depending on what the commission decides, be a small portion or no agenda items. But we need to look at government oversight with some other lens of Equity. This is the lens of that he envisioned so this is the lens that he suggested and up until this point the commission has been amenable. He suggested they look at data as it relates to the number of items that go to council, are they separated by type, contracts, personnel policies, police actions and associated policies related to timeframes of things going to council. He also said he would like to see what DCM Fletcher had suggested, the policies of other Boards and Commissions.

Vice-Chair Douglas said he thought that was not all DCM Fletcher brought up. He said he believed DCM Fletcher also brought up a flowchart of how information flows but he would also like to hear staff recommendation to help narrow that down.

Mr. Scott said on the topic of accountability, the comment came up that the primary accountability as it relates to citizens is their voting habit. From a data perspective they should look at the number of voters and the percentage of the population that actively votes. He said from an Equity perspective they should be able to figure out a way to create a window that would enable the city to take a metric of voting people and increase that number. Increasing the number of the voting population is something we should be doing.

Chair Matlock said he was not sure how that fell under the city's purview.

Ms. Epstein says those are all beyond, they are the county. She stated she could get the data.

Mr. Scott stated that he understood but what he was saying is there must be a way to market voting better, make the information more available, create ways to make voting more visible inside whatever opportunities are available.

Ms. Epstein said she had a lot of data on that.

Chair Matlock asked if Mr. Scott was asking the commission to look at data regarding voting.

Mr. Scott said yes.

Ms. Epstein said she loved that and would like to ask staff what they are doing to promote voting. She asked staff to look at what the city can legally do within that goal.

DCM Fletcher said yes, they can. He stated the council voted to shift the local election to November, partially to increase voter participation. He stated his takeaway is that the commission would ensure the city is making efforts to be more transparent and engaging to people in the community because if you

feel more engaged in the community, you are more likely to participate in the voting process. There are things the city can do in encouraging people to be more participatory and indirect things they could measure over time.

Chair Matlock said he has been a voter registrar for many years and has participated in events to register and train people how to register voters.

Ms. Epstein said they can also do it online now.

Chair Matlock agreed but also stated many individuals don't have or know how to operate a computer so other options need to be available.

Vice-Chair Douglas stated at a minimum it should be taken as a measurement of the community's engagement and could serve as a metric to measure effectiveness.

Chair Matlock moved on to the last pillar. Education. He asked if there was any additional discussion on Governmental Oversight. Hearing none, he moved on to Education.

Chair Matlock stated that PfISD is over the education of children in Pflugerville, education is an ongoing experience. While the city is not directly over PfISD, like the PPD is partnering with PfISD PD, the city could partner with the school district particularly in relation to the Staar test. Since the pandemic started those numbers have dropped. He stated he would like to see those numbers broken down by ethnicity and what they could do to improve those numbers. He opened the floor to comments.

Vice-Chair Douglas said this is another metric they could look at and the CAN network tracks Kindergarten readiness but it is almost exclusively 1:1 to poverty. So that tracks into some other areas. There are a lot of different ways to measure. He stated he is also interested in what they can do to help.

Ms. Epstein said in so many issues it goes back to hunger. What can the partnership the commission has with the city, and the city partnership with the ISD, do to alleviate that. She stated there are many groups that offer support in several ways such as backpacks, but children also need clothes, tutoring, resources, etc. She reminded the commission that the school districts are mandated by the state. She stated cities have a little more freedom.

Chair Matlock thanked her for the information. He stated he wants to make sure they identify things they can do, that meet the definition of S.M.A.R.T. goals (specific, measurable, achievable, relevant, and timely).

Ms. Rogers asked that they also look at education beyond high-school. What is the city offering? What can they do to make it easier for young people to go to college or trade school? Or computer literacy for Seniors. Education does not or should not stop with high school.

Chair Matlock agreed and shared an experience he had with a man he knows who was unable to read. Through a summer reading program, he learned to read. He stated that there were several people who lack that skill. He asked Ms. Rogers what she was specifically asking. What kind of data was she looking for?

Ms. Rogers said she did not know specifically yet but wanted to be sure the commission took other groups into account.

Mr. Matlock asked Ms. Griswold if the library did anything along those lines.

Ms. Griswold said yes, the library offers basic computer instruction at the library. The classes are free, and the library also has several resources online from getting your GED to studying for the GRE. There is also vocational online preparation that is free to access. If they don't have a computer they can come to the library and use the public computers. She further stated that the library also circulated laptops and hotspots for those that need them. She mentioned pilot program that the library tried during Covid was instituting an eCard that anyone could use even if they were out of district, without paying out of district fees.

Vice-Chair Douglas asked if there was any data collection from a demographic perspective on people who use the services, the library can only get a head count on the electronic access and we have not in the in-person classes. She stated there is a basic sign language class and a virtual ESL class.

Chair Matlock asked Ms. Castillo stated that she is very familiar with the library because she lives close by and she loves it but there is only one library in Pflugerville. Her question is who is coming to the library, are there efforts they can support since there is no public transportation outside of the limited service. She stated could there be expansion of that route, it should be looked at.

Ms. Griswold said they have demographic data in the area of age range of people who use library services. She stated because it is a library, they are very conscious of people's privacy and take that very seriously. They could offer optional surveys. She also spoke about the need to reach people further away. She mentioned the DigiT card that they implemented a couple of years ago to high school students. She stated that during Covid they opened it up to any child in the district. The card allows them to access the resources offered by the library regardless of where they live, unpaid fees for lost or damaged items, etc. They can sign-up online. She stated that the library has partnered with the district to provide our ebooks through Sora. The Sora app is the school districts and it is filtered. The public library does not filter content. They have access to every ebook that we own and every ebook in the consortium of 50 libraries.

Ms. Montoya asked if there was any coordination with the recreation center.

Ms. Griswold said yes, they have the Pfun Camp out every summer and often the library can offer an introduction to a subject and the recreation center can then offer more classes on it. She also spoke about the programmer's meetings the library participates in with the parks and recreation department, the animal shelter, the police department, and all other departments that offer programs for the community.

Vice-Chair Douglas stated that the library was involved in many things that fall under the educational pillar, and asked that Ms. Griswold be regularly involved in that issue. He stated that there are things that can be done at the library to help with this pillar. He further stated that transportation is extremely important, food insecurity is extremely important and that transportation and what the library is doing may be the centerpiece of the data that they are looking at in terms of what the city has purview over. Ms. Griswold said she would be happy to bring in the programmers to discuss what they are doing now, and future.

DCM Fletcher stated there were several programs throughout the city to enrich youth, the community, through parks, law enforcement, the library and they could present those programs and things related to that they may not necessarily measure but if the commission identified areas they wanted to measure regarding those programs, that could be done. Regarding the school

district, having information on literacy rates would help the commission decide if there was something the city needed to do to help curtail that trend.

Chair Matlock agreed. DCM Fletcher there is an endless sea of data they could measure, but it might be best to focus on the data that correlates best to city roles or spheres of influence.

Chair Matlock stated that if they are looking at data from a county perspective, Pflugerville, although it is the second largest city in Travis County, it is still small compared to the overall population. He agreed that it needs to be looked at from a city perspective. The Chair reminded the commission that all the pillars roll into the holistic being of adults and young people in the community to enrich their lives. He also reminded the commission that there is so much to that they need to focus on a few things and move forward on those. If they throw out too wide a net, they will not be able to make a difference.

Vice-Chair Douglas stated he did not think the commission was ready to narrow down yet. He stated he needed the information DCM Fletcher had discussed for these two pillars and possibly for the other three. They need to understand what is potentially on the table and narrow down from there. The next discussion on these two pillars is coming from staff.

Chair Matlock agreed and stated he is not trying to rush it but wants the commission to be deliberate.

DCM Fletcher stated that in reference to things being done at the library and parks, it is fair to say that regardless of an equity lens, they are the right thing to do but we do not necessarily track the characteristics of the people taking advantage of those services or who is consuming those services. He stated it would be valuable to the commission to share the gamut of what the city does in those areas and then the commission's feedback can help the city determine what data points would be beneficial.

Ms. Epstein stated that she noticed that many of the pillars overlap on issues. She stated that she did not see any discussion on diversity on our faith community, and she would like to see that addressed.

Chair Matlock said he believed that within the pillars they could address those communities and the LGBTQ+ communities. He said the commission has identified several entities that have a footprint in Pflugerville that can be partnered with.

Ms. Epstein suggested several other entities that could be listed as stakeholders.

6. Adjourn

8:35 PM

Respectfully submitted,

Jennifer Coffey Griswold, Library Director
Approved as submitted on August 23, 2021