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ARTICLE VI EQUITY COMMISSION

§ 31.61 **SHORT TITLE.**

This subchapter shall be known, and may be cited, as the Equity Commission Ordinance of the City of Pflugerville, Texas.

(Ordinance 1450-20-07-14, passed 7-14-20)

§ 31.62 **DEFINITIONS.**

For the purpose of this subchapter, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

CITY. The City of Pflugerville.

COMMISSION. The Equity Commission of the city.

(Ordinance 1450-20-07-14, passed 7-14-20)

§ 31.63 **CREATION; MEMBERSHIP REQUIREMENTS.**

(A) Creation. There is hereby created the Equity Commission of the City.

(B) Membership.

- (1) All commission members shall be appointed by the ~~city-City council~~Council and shall serve without compensation.
- (2) The ~~commission~~Commission shall be composed of seven regular members to serve two-year terms and one alternate member to serve a one-year term. The alternate member shall attend all meetings but shall not vote except in the absence of a regular member.
- (3) Each candidate for appointment as a member of the ~~equity-Equity commission~~Commission shall be a registered voter of the ~~city-City~~ who has resided within the corporate city limits, or within territory annexed prior to the appointment, for at least twelve months preceding the appointment. The ~~e~~Equity ~~C~~Commission shall, to the extent possible, be broadly representative of economic status, race, color, religion, gender, national origin, ancestry, marital status, physical or mental disability, sexual orientation and gender identity.
- (4) Commission members shall serve without compensation and shall not be employed by or hold any other position in city government. In addition to any other requirements prescribed by the ~~city-City council~~Council, members shall maintain the qualifications established by this section while in office.
- (5) Members of the ~~commission~~Commission shall be limited to three consecutive full terms in office. A person who has served three consecutive full terms as a regular member may not again hold the same office until at least one term out of office has passed. The terms of office of commission members shall commence on the first day of January. The initial term of the alternate member shall commence upon appointment and shall end on December 31, 2021.

(Ordinance 1450-20-07-14, passed 7-14-20; Ordinance 1503-21-07-27, passed 7-27-21)

§ 31.64 **ORGANIZATION.**

- (A) *Officers.* The Commission shall elect from its members, at the first meeting of the Commission held on or after January 1 of each year, a chairman and a vice-chair, ~~and may elect a secretary.~~ Such officers shall hold office for terms of one year, or until their successors take office.
- (B) *Rules of Procedure.* The Commission shall establish rules of procedure consistent with city ordinances, resolutions, and regulations.

(Ordinance 1450-20-07-14, passed 7-14-20)

§ 31.65 **DISMISSAL FROM COMMISSION.**

- (A) Commission members shall actively participate in the Commission's activities, and any member who is absent for three consecutive regular meetings of the Commission without valid excuse, as determined by the Commission, or moves one's residence outside the city limits, shall automatically be dismissed from membership.
- (B) No member of the Commission shall remain in his/her position after being elected or appointed to city, county or state board or office.

(Ordinance 1450-20-07-14, passed 7-14-20)

§ 31.66 **COMMISSION MEETINGS.**

- (A) The Commission shall hold at least one regular meeting each quarter and shall fix regular meeting dates at a regular meeting place. Special meetings may be called as necessary. A majority of the Commission members serving shall constitute a quorum to do business.
- (B) All meetings shall be held in accordance with the Texas Open Meeting Act (TEX. GOV'T CODE, §§551.001 et seq.), as it now exists, or as same may hereafter be amended or codified, to the extent of its applicability to the Commission.
- (C) Every regular or special meeting of the Commission shall be open to the public, except as may be authorized by the Texas Open Meetings Act.

(Ordinance 1450-20-07-14, passed 7-14-20)

§ 31.67 **DUTIES OF THE COMMISSION.**

- (A) The Commission shall serve in an advisory capacity and render recommendations upon request of the City Council to include, without limitation, as follows.
- (1) Create focused recommendations specific to Pflugerville related to equity and empowerment issues.
 - (2) Actively promote community awareness and education on the value of diversity.
 - (3) Promote equity on the basis of economic status, race, color, religion, gender, national origin, ancestry, marital status, lawful source of income, physical or mental disability, familial status, sexual orientation and gender identity.
 - (4) Develop recommendations for actions to strengthen policies, practices, services and programs.
 - (5) Create a culture and framework of community equity, diversity and inclusion awareness efforts, programs and activities that are available and accessible to all community members.

~~(B) The Commission shall provide upon request of the City Council coordination, collaboration, innovation and focus to development effective solutions to address equity and empowerment issues.~~

| (€B) The Commission shall provide an annual report to the City Council by ~~January~~ December 31st of each year and may be required to provide additional reports upon request of the City Council.

(Ordinance 1450-20-07-14, passed 7-14-20)