



City of Pflugerville

Minutes - Final

City Council

Tuesday, February 11, 2025

6:00 PM

1611 Pfennig Lane

Worksession

Public comment will be allowed in person at the Regular Meeting scheduled to begin at 7:00p.m.

1. Call to Order

Mayor Pro Tem Kimberly Holiday called the worksession to order at 6:00pm. Councilmembers Doug Weiss, Ceasar Ruiz, Rudy Metayer, Melody Ryan, and David Rogers were in attendance. Mayor Victor Gonzales joined the worksession at 6:40pm.

City staff in attendance: Sereniah Breland, City Manager; James Hartshorn, Deputy City Manager; Emily Barron, Assistant City Manager; Thomas Hunter, Assistant City Manager; Trista Evans, City Secretary; Charles Zech, City Attorney; Jason O'Malley, Police Chief; Breanna Higgins, Special Projects Manager; Jared Thyssen, Commander.

2. Regular Agenda

- 2A. [2025-0157](#) Presentation and submission of the 2024 Racial Profiling Data Report to the City Council as required by Texas Statute Code of Criminal Procedure, Chapter 2 General Duties of Officers, Art. 2.132 Law Enforcement on Racial Profiling.

Mayor Pro Tem Holiday opened the item for discussion. Eric Fritsch, Ph.D. discussed compliance with the Texas Code of Criminal Procedure and stated the Pflugerville Police Department is fully in compliance. Dr. Fritsch reviewed traffic stops by race/ethnicity and discussed the process of data review. Mr. Rogers provided comment regarding county populations. Dr. Fritsch discussed issues with the data as there is not a valid indicator of driving population and 60% of stops were not residents of the city. Dr. Fritsch stated it is very rare for an officer to know the driver's race or ethnicity before the stop. Ms. Ryan asked about using driver's license information. Dr. Fritsch stated there is the same data issue. Dr. Fritsch reviewed traffic stop outcomes and answered questions from council. Mr. Ruiz discussed wanting more detail about why citations were issued. Chief O'Malley answered questions regarding searches. Dr. Fritsch stated no complaints alleging racial profiling were received in 2024. Mayor Pro Tem Holiday asked about not knowing the driver's race before a stop. Ms. Ryan asked about what is a meaningful indicator. Dr. Fritsch stated peer to peer evaluation. Chief O'Malley provided information about the supervisor reviews of stops. Discussion followed regarding internal

reviews.

2B. [2025-0161](#)

1.) Executive Session Item: Consultation with legal counsel pursuant to Section 551.071 of the Texas Government Code regarding lease of 101 E. Pecan Street.

Mayor Pro Tem Holiday read the item and stated council was retiring to executive session at 6:39pm. Mayor Pro Tem Holiday reconvened the meeting in open session at 6:58pm.

3. Adjourn

Mayor Pro Tem Holiday adjourned the worksession at 6:58pm.

Respectfully submitted,

Trista Evans, City Secretary

Approved as _____ on February 25, 2025.