

- **MDC Vacuum Products, LLC** - World leader in vacuum technology, ceramic-to-metal sealing, and gas delivery solutions. Founded 1975 to serve expanding vacuum industry in 3 divisions: Vacuum Products, Insulator Seal Inc. (ISI™), and Gas Delivery Products.
- **Locations:** Hayward, CA (*relocating to PF*); Sarasota, FL; Milton Keynes, UK serving Semiconductor, Research and Industrial, Aerospace, Life Sciences, and Food Processing.
- **PF Location:** 16,800 SF, 828 New Meister Lane (Springbrook).
- **Investment/Jobs:** \$4.45 MM and bringing 90 FTES over five year term.



MDC Vacuum Requirements

- **Year 1:** Invest **\$650K** in personal property, capital improvements and lease; Relocate or create min of **20 NEW jobs**.
- **Year 2:** Invest **\$650K** ; add up to **20 NEW jobs**, maintain 20 jobs previous year.
- **Year 3:** Invest **\$900K** ; add up to **20 NEW jobs**, maintain jobs previous years.
- **Year 4:** Invest **\$1.5MM**; add up to **20 NEW jobs**, maintain jobs previous years.
- **Year 5:** Must invest additional **\$750MM**; add up to **10 NEW jobs**, maintain jobs in all years.

PCDC Requirements

- Total possible incentive **\$250K**; Paid annually and **capped**;
- **Year 1:** \$75K Relocation Grant (FY21); req investment, min 20 jobs;
- **Years 2-4:** \$50K annually, req investment; \$2500 per job;
- **Years 5:** \$25K, req investment; \$2500 per job;
- Coordinate Texas Workforce Solutions job fairs;
- Assist w/state workforce training grants;
- Health-wellness seminar (Baylor Scott & White)
- Executive Membership in the Pflugerville Chamber