

LEGAL SERVICES

PROPOSAL PREPARED FOR

Charles E. Zech

Denton Navarro Rocha Bernal & Zech, .P.C.

allensworth

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DNRBZ
Denton Navarro Rocha Bernal & Zech, P.C.

About Us

- ▶ Texas construction law firm.
- ▶ Founded 1995.
- ▶ 24 Texas construction lawyers.
- ▶ Experience representing owners, contractors, and design professionals from concept through completion.
- ▶ 360-degree view of negotiations and disputes. We understand the concerns of all parties, what they want, and what they need.
- ▶ Currently representing public owners in contract drafting, negotiations, and construction/design disputes.



Our Services

▼ PROCUREMENT

Guide clients through the intricacies of construction procurement. Leverage our experience navigating the procurement process, laws, and contracts, to streamline project acquisition and minimize risks, disputes, and procurement challenges.

▼ CONSTRUCTION CONTRACTS

Effectively manage complex agreements essential for construction projects, particularly the construction and design contracts. When drafting and negotiating contracts, we use our experience to address critical issues while promoting direct communication with clients and stakeholders to anticipate and avoid conflicts, helping all parties get to “yes”, and set the project up for success.

▼ CONSTRUCTION DISPUTES

Assist in resolving disputes efficiently, using a balanced approach to time, cost, and quality. Apply our legal expertise to tailor our strategies to your unique situation, with a focus on delivering timely and cost-effective solutions.

▼ OUTSIDE GENERAL COUNSEL

Our team of problem-solving attorneys serves as an extension of your team, bringing experience and knowledge from contracting through completion we can guide you through the complexities of the industry, manage risks, and help you achieve successful project outcomes.

Representative Experience

- ▶ Represented municipality in preparation of procurement documents and EJCDC construction contract for \$30MM wastewater treatment plant project.
- ▶ Negotiated contractual insurance requirements and reviewed insurance programs of contractor and design professional on behalf of public entity on \$400MM construction project.
- ▶ Drafted procurement documents in connection with \$40MM bond and disaster recovery (FEMA) construction package for East Texas school district; negotiated architect, general contractor, and specialty consultant agreements.
- ▶ Drafted request for qualifications for preconstruction and design services in connection with South Texas school district's construction of performing arts center.
- ▶ Drafted procurement documents in connection with a \$14 million bond package for a South Texas school district; negotiated architect, program manager, and construction manager at-risk agreements on behalf of client.
- ▶ Negotiated and drafted architect, engineer, and design-build agreements in connection with multimillion-dollar HVAC renovation on behalf of a South Texas school district.

Representative Experience, Cont.

- ▶ Secured \$16MM settlement for city in suit arising out of construction defects on pipeline project.
- ▶ Won appeal to the Supreme Court of Texas for governmental entity on a contract and employment dispute.
- ▶ Represented multiple municipally owned utility and electric cooperatives in a group of related breach-of-contract suits against a wholesale electric utility provider. All cases were resolved by agreement.
- ▶ Represented San Antonio-area school district in bond project closeout dispute related to non-conforming HVAC system; successfully negotiated settlement and limited release of claims on behalf of school district client.
- ▶ Represented government entities on appeal to intermediate appellate courts and Texas Supreme Court on variety of issues, including governmental immunity and taking.
- ▶ Obtained summary dismissals for various governmental entities at the trial level in both state and federal court based on governmental immunity.
- ▶ Represented South Texas school district in response to open records request related to construction procurement process.

Amy M. Emerson

- ▶ 16 years of Texas construction law experience.
- ▶ Focus on complex construction project management and dispute resolution.
- ▶ Provides effective advocacy for clients and tailored strategies that align legal actions with business objectives.
- ▶ Experience representing public owners in complex construction projects, from procurement through litigation.
- ▶ [Detailed bio](#)



Matt R. Talley

- ▶ 14 years of Texas construction law experience.
- ▶ Focus on drafting and negotiating construction contracts, representing various stakeholders in disputes, and providing insights into construction-related insurance issues.
- ▶ Provides actionable advice for risk management and effective decision making.
- ▶ Experience representing public owners in complex construction project negotiations.
- ▶ [Detailed bio](#)



Eddy H. Perez

- ▶ 6 years of Texas construction law and public procurement experience.
- ▶ Focus on drafting and negotiating design and construction contracts on behalf of public owners.
- ▶ Provides skillful contract drafting and negotiating services, seeing the big picture, identifying competing priorities, and safeguarding his client's rights and interests, while ensuring the terms establish a fair playing field for the project to thrive.
- ▶ Experience representing public owners in construction project procurement and contract negotiations.
- ▶ [Detailed bio](#)



Meredith S. Metaxas

- ▶ Utilizes background in architectural engineering and construction to provide timely and effective counsel to clients on Texas construction law issues.
- ▶ Proficient in legal research and writing. knowledgeable contract negotiator.
- ▶ Experience drafting and negotiating contracts on behalf of public owners.
- ▶ [Detailed bio](#)



Our Rates

PERSONNEL	RATE
Amy M. Emerson, Partner	\$485
Matthew R. Talley, Partner	\$475
Eddy H. Perez, Associate	\$390
Meredith S. Metaxas, Associate	\$250
Law Clerk	\$220
Contracts Administrator (non-attorney)	\$220
eDiscovery Project Manager	\$220
Paralegals/Legal Assistants	\$170

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Thank you

OUR LOCATION

303 Colorado Street Suite 2800
Austin, Texas 78701

CONTACT US

O 512 708 1250

F 512 708 0519

AMY M. EMERSON

aemerson@allensworthlaw.com

512.708.0507

MATT R. TALLEY

mtalley@allensworthlaw.com

512.708.8023



Amy M. Emerson

CO-MANAGING PARTNER

D 512 708 0507 O 512 708 1250
aemerson@allensworthlaw.com



PRACTICE AREAS

Construction Disputes
Outside General Counsel Services

EDUCATION

J.D., *with honors*, The University of
Texas at Austin School of Law (2007)

B.A., *cum laude*, Southwestern
University (2003)

LICENSES & CERTIFICATIONS

Supreme Court of Texas

Admitted to U.S. District Courts for the
Western, Eastern, Northern, and
Southern Districts of Texas

Admitted to the Fifth Circuit Court of
Appeals



Amy has the **experience** and the **judgment** to know when it's time to stand your ground, time to let it go, or time to storm the beach.

OVERVIEW

Amy Emerson is a born persuader. She has an uncanny ability to advocate with zeal while never losing the warmth and engagement that make her such a great advocate. Her power to convince her audience—whoever that might be—comes from painstaking preparation, reading the room, and delivering her arguments with confidence and clarity.

An experienced construction litigation attorney, Amy represents both public and private owners and contractors in construction-related disputes of all kinds, bringing a highly disciplined, process-driven approach to her work. Although the details and specifics vary in each case, she always begins by making sure she's attacking the “real” problem by identifying the issues that matter and setting aside the ones that don't. She listens carefully, asks a lot of questions, and immerses herself in all of the technical details.

Amy is particularly skilled at breaking down the complex

concepts that exist at the intersection of the construction industry and the law. Once she knows the strengths and weaknesses of a case, she works with her clients to develop a litigation strategy that matches their business objectives with well-calibrated steps toward realistic results. She educates clients early and extensively on the costs of litigation, the process, and the potential outcomes so they can make informed business decisions. From there, she develops a tailored dispute resolution plan that brings the client toward the end goal as quickly and efficiently as possible. One way she does this is by strategically picking her battles: Amy has the experience and the judgment to know when it's time to stand your ground, time to let it go, or time to storm the beach. In other words, she'll let you know if the juice is worth the squeeze.

Amy brings an unusually broad range of experience to her work as a construction litigation attorney. She began her career working primarily with governmental entities, which gave her a behind-the-scenes perspective on how public entities operate in lawsuits, handle procurement, and manage large public construction contracts. She's handled cases dealing with everything from massive water reservoir permitting to bet-the-company construction disputes.

Her career experience coupled with her signature charm—a special blend of personality, wit, and competitive drive—give her a unique perspective on problem-solving and client-specific advocacy. It's this same straightforward, people-oriented approach that makes her incredibly effective at managing the firm's operations. As Co-Managing Partner, Amy is the person responsible for ensuring that our people and processes are all working together to bring our law firm's overarching vision to life.

In her spare time, Amy enjoys almost anything that's outdoors, remote, and preferably, challenging. She has the soul of an expeditioner—running, backpacking, overlanding, snowshoeing, and cycling over every imaginable terrain. And just as with her law practice, she finds the journey every bit as rewarding as the outcome.

REPRESENTATIVE EXPERIENCE

- Won appeal at the Supreme Court of Texas for a governmental entity on a contract and employment dispute.
- Won jury and directed verdicts in favor of general contractor on breach-of-contract and quantum meruit claims arising out of a multi-family project.
- Secured \$16M settlement for a city in suit arising out of failed pipeline project.

- Assisted governmental entities in defending and evaluating the legality of procurement procedures on various multimillion-dollar public works projects involving alternative delivery systems.
- Terminated general contractors on behalf of various private owners, including negotiation and settlement of claims with general contractor and numerous subcontractors.
- Represented an EPC contractor in a \$42M construction defect dispute and a \$2M payment claim through trial court and owner bankruptcy proceedings. Representation included obtaining a \$2.1M mechanic's lien on behalf of the contractor with priority over the lender's deed of trust, resulting in favorable settlement.
- Successfully defended a city's right to enforce its zoning regulations on a wastewater treatment plant proposed by another governmental entity in an expedited bond validation suit; on direct appeal to the Texas Supreme Court, obtained a decision denying the opposing party jurisdiction.
- Won a directed verdict for an individual in a state court jury trial of a nuisance suit where plaintiffs claimed \$5,000,000 in damages.
- Won summary judgment dismissal of \$45,000,000 negligence claim against a private school in federal court; on appeal to the Fifth Circuit, obtained decision upholding dismissal.
- Represented multiple municipally owned utility and electric cooperatives in a group of related breach-of-contract suits against a wholesale electric utility provider. All cases were resolved by agreement.
- Represented governmental entities on appeal to intermediate appellate courts and the Texas Supreme Court on a variety of issues, including governmental immunity and takings.
- Obtained summary dismissals for various governmental entities at the trial level in both state and federal court based on governmental immunity.
- Assisted in securing the first reservoir permit issued by the State of Texas in almost thirty years for a regional water district.
- Obtained favorable arbitration award on behalf of design-builder of entertainment facility, where claimant alleged over \$100M in damages and final award found claimant entitled to less than \$1M.

PRESENTATIONS & PUBLICATIONS

- Federal Discovery and E-Discovery
Travis County Women Lawyers' Association Day in Federal Court CLE (May 2023)
- Rohr Shock Part 2: A Practical Guide to Recovering Attorneys' Fees
Construction Law Foundation of Texas 36th Annual Construction Law Conference (March 2023)
- Arbitration
The Basic Course in Texas Construction Law (December 2022)

- Surety Bonds: How to Get Paid by a Surety
TCAA Summer Conference (June 2022)
- Rohr Shock: Proving Up Attorneys' Fees in the Lode Star State
Construction Law Foundation of Texas 33rd Annual Construction Law Conference (March 2020)
- The Devil's in the Details: Proving Attorneys' Fees under Rohrmoos Venture
Construction Law Foundation of Texas CLE Webinar (August 2019)
- Responding to a Problem Project without Making Things Worse
Build On: The Construction Seminar for Construction Experts (September 2018)
- Sovereign Immunity in Construction Law
Houston Bar Association Construction Law Section (April 2018)
- The Night is Dark and Full of Terrors: The Horrifying Dangers of Texas Construction Law
Construction Law Foundation of Texas 31st Annual Construction Law Conference (March 2018)
- Top Five Contract Issues from a Litigator's Perspective
Presented at the State Bar of Texas Government Law Boot Camp (July 2017)
- 2017 Contract Immunity Update (Read More)
Presented at the Texas City Attorney Association Summer Conference (June 2017)
- When the King Does Wrong: The Availability and Limits of Construction-Related Suits against the Government
Presented to State Bar of Texas 30th Annual Construction Law Conference (March 2017)
- Case Study: Port of Houston/Zachry Contract
Presented to the Construction Industry Institute Executive Leadership Program, The University of Texas at Austin (January 17, 2017)

INDUSTRY INVOLVEMENT

- State Bar of Texas, Construction Law Section | Member (2007-Present); Governing Board Member (2018-2020)
- State Bar of Texas, Litigation Section | Member (Present)
- State Bar of Texas, Insurance Law Section | Member (Present)
- State Bar of Texas, Appellate Law Section | Member (Present)
- Austin Bar Association, Construction Law Section | Member (2007-Present)
- ULI Austin | Regional Growth Local Member Counsel (2022)
- Travis County Women Lawyers Association | Member (2016-Present)

AWARDS

Chambers USA

- Texas Construction Law, Band 3 (2023)

Super Lawyers by Thompson Reuters

- Texas Super Lawyers (2022-2023)
- Rising Stars (2014-2021)
- Up-and-Coming 50 Women – Texas (2020-2021)
- Up-and-Coming 100 – Texas (2021)

Best Lawyers by BL Rankings

- Construction Law – Austin, Texas (2020-2024)
- Litigation: Commercial – Austin, Texas (2021-2024)
- Litigation: Construction- Austin, Texas (2022-2024)

Austin Monthly's Austin Top Attorneys – Construction (2019-2023)

Texas Diversity Council: Top Women Lawyers Award Winner (2022)



Matt R. Talley

PARTNER

D 512 708 8023 O 512 708 1250
mtalley@allensworthlaw.com

PRACTICE AREAS

Construction Contracts
Construction Disputes
Outside General Counsel Services
Water Law Services

EDUCATION

J.D., South Texas College of Law
Houston (2008)

B.A., Government, The University of
Texas at Austin (2005)

LICENSES & CERTIFICATIONS

Supreme Court of Texas

Admitted to the U.S. District Court for
the Western District of Texas



From drafting and negotiating contracts to evaluating insurance policies to crafting dispute resolution strategies, **Matt identifies and attacks potential points of weakness** before opportunists have time to exploit them.

OVERVIEW

When Matt counsels industry clients in transactions, disputes, or insurance issues, he operates from the place where business and legal issues overlap. By integrating both perspectives into his work, he guides his clients through an inherently complex, dynamic, and high-stakes legal terrain. In a field as intricate as construction, almost no question is purely legal, or purely business. With this hybrid perspective always in mind, Matt brings an exceptionally creative and multifaceted approach to solving problems.

Matt routinely drafts and negotiates complex construction contracts and professional services agreements, and he has a thorough understanding of the AIA, EJCDC, ConsensusDocs, and DBIA industry templates, which he adapts to address each specific client and project. He also represents owners, general

contractors, and design professionals in complex litigation and disputes. In addition, he assists corporate policy holders in the evaluation of insurance coverage issues for both first-party and third-party insurance, and he reviews and drafts risk management provisions in commercial agreements.

Matt's track record in these distinct but deeply connected disciplines—construction-related transactional law, litigation, and insurance—makes him an exceptionally versatile, multifaceted, and knowledgeable advisor to his clients' teams. His deep insurance knowledge is particularly valuable. Insurance is a key risk management tool in a construction project, and his capabilities in this field help clients with risk transfer and mitigation. Matt assists them in structuring their insurance programs, developing insurance requirements for project participants, and obtaining the maximum benefit from the insurance coverage in place at the time issues arise. And because he understands coverage on the back end, he knows what issues matter on the front end when he is reviewing contracts.

Regardless of the situation, Matt digs in to serve his role as an instrumental, trusted member of each client's team. In helping demystify sources of risk and anxiety, Matt is especially skilled at breaking complex issues down into succinct, actionable assessments that allow clients to make meaningful, informed decisions, all in service to solving the problem at hand.

In his spare time, Matt is all about sports and his family. He's a lifelong fan of the Longhorns and San Antonio Spurs, and he enjoys biking, golf, basketball, running, and fishing.

REPRESENTATIVE EXPERIENCE

- Represented industrial developer in negotiation of design consultant, architectural, and construction contracts on program of work valued at over \$300MM.
- Drafted design-build templates for vertical, manufacturing, and industrial work on behalf of multi-billion-dollar company.
- Represented municipality in preparation of procurement documents and EJCDC construction contract for \$30MM wastewater treatment plant project.
- Represented industrial developer in negotiation of design consultant, architectural, and construction contracts on \$30MM industrial facility in Arizona.
- Represented real estate developer in negotiation of construction contract on a \$33MM multi-family project in New Mexico.
- Represented construction contractor in negotiation of numerous construction contracts ranging in value from \$35MM to \$75MM.

- Represented multi-family developer in negotiation of construction contracts on \$80MM program of work in Pennsylvania.
- Represented industrial real estate developer in negotiation of design consultant and design-build contracts on a \$36MM industrial facility.
- Represented high-end residential construction contractor in contract negotiations for projects ranging in value from \$7MM to \$10MM.
- Represented real estate developer in negotiation of EJCDC construction contract on \$11MM site development project.
- Represented national student housing development company in development of \$100 MM student housing facility. Representation included (i) negotiation of design-build contract with design-builder and (ii) negotiation of construction-related issues with lender.
- Analyzed insurance policies for prospective design and construction firms and assisted in drafting and negotiating construction and design contracts for large governmental entity on \$900 MM expansion project.
- Represented real estate developer in redevelopment of shopping mall facility into mixed-use facility. Representation included negotiation of construction and design contracts with approximate value of \$50 MM.
- Negotiated contractual insurance requirements and reviewed insurance programs of contractor and design professional on behalf of a public entity on \$400 MM construction project.
- Represented construction lender in due diligence review of construction and design contracts with aggregate value of over \$350 MM.
- Represented national student housing development company in development of \$45 MM student housing facility. Representation included negotiation of (i) development agreement with economic development corporation and (ii) design-build contract with design-builder.
- Represented real estate developer in negotiation of construction contract for \$41 MM multi-family housing project.
- Represented equity investor in review and negotiation of construction and design contracts between affiliates of vertically integrated development company for approximately \$37 MM affordable housing project.
- Represented real estate developer in negotiation of construction contracts for two multi-family complexes with combined aggregate value of approximately \$35 MM.
- Represented real estate developer in negotiation of construction contract for \$28 MM affordable housing project utilizing HUD financing.
- Represented real estate developer in negotiation of design-build contract for industrial facility with approximate value of \$20 MM.
- Represented chemical manufacturer in negotiation of design-build contract for new lab facility with approximate value of \$5 MM.

- Represented oil and gas company in negotiation of construction contract for finish-out of new office with approximate value of \$2 MM.
- Represented healthcare company in negotiation of construction contract for finish-out of new headquarters with approximate value of \$1.5 MM.
- Represented affordable housing developer on insurance issues related to fire damage to mixed-use development project.
- Defended bonding agency in \$20 MM litigation arising from fraud and breach of fiduciary duty claims.
- Represented large engineering firm in \$30 MM construction/design defect lawsuit.

PRESENTATIONS & PUBLICATIONS

- Projecting the Project with Insurance and Bonds
Place: HalfMoon Education (September 2019)
- Ten Key Insurance Issues for Corporate Counsel
Place: Austin Association of Corporate Counsel (August 2019)
- Managing Risk with General Liability and Professional Liability Insurance Coverage Place: Texas Engineering Law Seminar (July 2016)
- Texas Mechanic's Liens and Bond Claims
Place: University of Texas at San Antonio, School of Architecture (November 2014, April 2015, and June 2016)
- CGL Coverage Issues
Place: Coats Rose Lunch and Learn Series (July 2013)

INDUSTRY INVOLVEMENT

- State Bar of Texas, Construction Law Section | Member (2009-Present)
- State Bar of Texas, Insurance Law Section | Member (2012-Present)
- State Bar of Texas, Litigation Section | Member (2009-Present)
- Austin Bar Association, Construction Law Section | Member (2017-Present)
- Texas Exes Association, Houston Chapter | Member (2005-Present)

AWARDS

Best Lawyers by BL Rankings

- Ones to Watch: Construction Law – Austin, Texas (2022-2024)



Eddy H. Perez

ATTORNEY

D 512 766 1081 O 512 708 1250
ehperez@allensworthlaw.com



PRACTICE AREAS

Construction Contracts
Outside General Counsel Services

EDUCATION

J.D., The University of Texas School of Law (2017)

- Chicano/Hispanic Law Students Association (CHLSA), President
- Texas Journal for Civil Liberties and Civil Rights, Staff Editor
- Hispanic National Bar Association Moot Court Team

Ed.M., Education Policy and Management, Harvard Graduate School of Education (2014)

- Urban Scholars Fellow

B.A., *magna cum laude*, History, Boston College (2010)

- Order of the Cross and Crown
- Phi Beta Kappa

LICENSES & CERTIFICATIONS

Supreme Court of Texas



Eddy can quickly see the big picture, identify competing priorities, and **skillfully negotiate and draft a contract** that effectively safeguards his client's rights and interests, while ensuring the terms establish a fair playing field for the project to thrive.

OVERVIEW

As a member of Allensworth's construction contracts team, Eddy works with public and private owners, developers, contractors, and design professionals to review, draft, and negotiate complex agreements for construction projects of all types and sizes. Eddy takes great pride in contributing to the growth and development of our community through his work in the construction industry, where he can leverage his expertise to make a tangible impact on the city's landscape and character. He's proud to represent clients who are making Central Texas a more livable and beautiful place.

Eddy understands that a well-crafted contract is critical to the success of any construction project—it is the framework that guides parties in navigating project priorities, potential uncertainties, and disputes that may arise during the project.

Eddy is particularly gifted at building relationships with his clients, and deciphering what they need from a contract, even (or especially) when it is not immediately apparent. Armed with this insight, he can quickly see the big picture, identify competing priorities, and skillfully negotiate and draft a contract that effectively safeguards his client's rights and interests, while ensuring the terms establish a fair playing field for the project to thrive.

After graduating from law school, Eddy practiced law for an Austin-based school law firm, where he advised clients across the state on facilities and business matters, including bond planning, property issues, and construction. In this role, he worked on a wide range of construction issues for school districts ranging in size from small, rural communities with fewer than one hundred students to large, urban districts with over one hundred thousand students and hundred-million-dollar budgets. He served as outside counsel on hundreds of construction matters—experience that translates directly into his work for construction clients at Allensworth.

Before going to law school, Eddy pursued his passion for education and public service by spending two years as a fifth grade bilingual teacher with Teach for America in San Antonio, and obtaining his Masters of Education Policy and Management from Harvard University. In 2012, he founded Leadership SAISD, a nonprofit organization that provides free leadership training and development opportunities for community members in San Antonio, and he currently serves as the President of its Board of Directors. Eddy also serves on the advisory board of Mainspring Schools, an Austin-based early education center committed to providing a high-quality early educational experience for socioeconomically diverse children.

Eddy met his wife, a school counselor, while teaching, and they share a passion for education. They are the proud parents of one extremely adorable toddler. Raising a young child is a great motivator and a constant reminder that the work he does truly matters—and it keeps him busy. But when he manages to get some “me time”, Eddy enjoys running and Brazilian jiu-jitsu.

REPRESENTATIONAL EXPERIENCE

- Drafted procurement documents in connection with a \$14 million bond package for a South Texas school district; negotiated architect, program manager, and construction manager at-risk agreements on behalf of client.
- Drafted procurement documents in connection with \$40 million bond and disaster recovery (FEMA) construction package for East Texas school district; negotiated architect, general contractor, and specialty consultant agreements on behalf of client.

- Drafted procurement documents for federally funded (ESSER) HVAC and air quality improvement construction and renovation project for San Antonio-area school district; negotiated engineer and general contractor agreements on behalf of client.
- Negotiated and drafted engineering and general contractor agreements for school district welding lab in South Texas.
- Negotiated and drafted architect, engineer, and design-build agreements in connection with multimillion-dollar HVAC renovation on behalf of a South Texas school district.
- Drafted procurement documents in connection with athletic field demolition and renovation for East Texas school district; negotiated engineer and general contractor agreements on behalf of client.
- Represented San Antonio-area school district in bond project closeout dispute related to non-conforming HVAC system; successfully negotiated settlement and limited release of claims on behalf of school district client.
- Drafted request for qualifications for preconstruction and design services in connection with South Texas school district's construction of performing arts center.
- Represented South Texas school district in response to open records request related to construction procurement process.
- Facilitated training for Central Texas school board and administrators related to bond planning, construction procurement, delivery method selection, and risk management.

PRESENTATIONS AND PUBLICATIONS

- 2022 Texas Association of School Business Officials (TASBO) Webinar Series: The Administrator's Guide to Bond Planning and School Construction Projects
- 2020 Texas Association of School Business Officials (TASBO) Engage Conference: Planning for a School Construction Project
- 2020 Texas Association of School Business Officials (TASBO) Engage Conference: Vendor Relations and the Procurement of Goods and Services—Practical Considerations and Best Practices

INDUSTRY INVOLVEMENT

- State Bar of Texas, Construction Law Section | Member (2017-Present)
- State Bar of Texas, Government Law Section | Member (Present)
- State Bar of Texas, School Law Section | Member (Present)
- State Bar of Texas, Texas Young Lawyers Section | Member (Present)
- Austin Bar Association, Construction Law Section | Member (2022-Present)

- Austin Bar Association, Austin Young Lawyers Association| Member (2022-Present)



Meredith S. Metaxas

ATTORNEY

D 512 608 4549 O 512 708 1250
mmetaxas@allensworthlaw.com



PRACTICE AREAS

Construction Contracts

EDUCATION

J.D., *with honors*, Emory University
School of Law (2022)

- *Emory Law Journal*, Articles Editor
- Dean's Teaching Fellow
- Dean's List
- Judicial Intern to the Honorable Catherine M. Salinas, U.S. Magistrate Judge for the Northern District of Georgia (2022)
- Albany State University's *Criminal Justice Journal*, Comment Author (2022)

B.S., Architectural Engineering Honors,
University of Texas at Austin (2016)

- Tau Beta Pi Honor Society

B.A., *with honors*, Plan II, University of
Texas at Austin (2016)

- Distinguished Graduate with Special Honors in Plan II
- Model Thesis Award
- Dean's List

LICENSES &



Meredith leverages her construction background to understand her clients and provide tailored and effective contracts that **set her clients and their projects up for success.**

OVERVIEW

With a degree in architectural engineering and real-world experience in the construction industry, Meredith Metaxas has lived in the world her clients occupy and leverages that knowledge to further their goals. As a member of our firm's transactional team, Meredith provides research, drafting, and strategic support to the firm's transactional team and clients. Her background gives her a unique perspective on construction contracts, allowing her to quickly identify potential issues and provide practical solutions.

One of Meredith's greatest strengths is her insatiable curiosity. She describes herself as "obnoxiously intellectually curious" and loves to learn about everything, including her client's business, priorities, and concerns. This enables her to provide tailored and effective contracts that are easy to understand, balance risks, and set her clients and their projects up for success.

Prior to joining Allensworth, Meredith was a star at Emory University School of Law, earning her J.D. with honors, qualifying for the Dean's List, winning a Merit Scholarship, and serving as a Dean's Teaching Fellow (as selected by Emory's administration). She was also an Articles Editor of the Emory Law Journal and President of the Emory Chapter of the American Constitution Society. In her final semester of law school, Meredith interned for the Honorable Catherine M. Salinas, Magistrate Judge for the United States District Court for the Northern District of Georgia.

For her undergraduate degree, Meredith attended the University of Texas at Austin, earning a Bachelor of Science in Architectural Engineering, a Bachelor of Arts in Plan II Honors, and minoring in English (because two degrees weren't quite good enough.) Plan II is a small, highly competitive, interdisciplinary honors program unique to UT Austin that allows students to study in small cohorts and explore a broad range of classical topics including philosophy, sciences, foreign languages, and literature. At UT, she won many honors, including a Merit Scholarship; the title of Distinguished Graduate with Honors in Plan II; a Plan II Model Thesis Award—and she was granted Membership in Tau Beta Pi, Phi Kappa Phi, and Phi Alpha Epsilon honors societies. She was also active in several groups, including the Texas Orange Jackets Selection Board and Vice-President of the Plan II Students Association.

During college, Meredith focused her studies on courses that would prepare her for a career in general contracting and engineering. She studied concrete design, geotechnical engineering, project estimation and scheduling, and building systems. If you're wondering whether this gives her a unique experience edge against other construction lawyers, trust your instincts. But she didn't stop her construction education in the classroom.

Meredith has worked for multiple construction and design firms in a wide variety of roles. Following graduation from UT Austin, she was a Preconstruction Engineer at Turner Construction, developing project estimates and bid packages, evaluating subcontractor financial risk, drafting contract changes, and finalizing scopes of work during the preconstruction phase. That was after she interned with a local construction firm and a midsize architecture firm. Prior to graduation, Meredith also participated in UT's Emerging Technologies Program in London, where she had the opportunity to learn from industry leaders at firms such as Foster + Partners, Buro Happold, Arup,

WSP, AECOM, Zaha Hadid Architects, SOM, and Rogers Stirk Harbour + Partners.

In her free time, Meredith looks for any opportunity to learn something new, be it through reading all kinds of books or consuming documentaries and podcasts. She and her husband, Thanos, also try to spend as much of their time as possible traveling (particularly to Greece) and trying new restaurants. With any remaining time, Meredith also enjoys photography, bouldering, gaming, and spending time with her dog, Beau, and cat, Bella.

INDUSTRY INVOLVEMENT

- State Bar of Texas, Construction Law Section | Member (2022-Present)
- State Bar of Texas, Insurance Law Section | Member (Present)
- State Bar of Texas, Texas Young Lawyers Section | Member (Present)
- Austin Bar Association, Construction Law Section | Member (2022-Present)
- Austin Bar Association, Austin Young Lawyers Association | Member (2022-Present)
- Travis County Women Lawyers' Association | Member (2022-Present)

APPENDIX “A”

Professional Hourly Billing Rates 2024

Joe R. Basham	\$485.00
Matthew C. Ryan	\$485.00
Travis W. Brown	\$485.00
Amy M. Emerson	\$485.00
Will W. Allensworth	\$475.00
S.W. “Whitney” Knight	\$475.00
Matthew R. Talley	\$475.00
Tyler T. O’Halloran	\$475.00
Megan R. Kateff	\$435.00
Karly A. Houchin	\$415.00
Katherine L. Beran	\$410.00
Caitlin N. Larsen	\$390.00
Ian M. Lancaster	\$390.00
Maria S. Korzendorfer	\$390.00
Eddy Hernandez Perez	\$390.00
Rebecca L. Busen	\$325.00
Matthew D. Roland	\$325.00
Grant J. Nicar	\$325.00
Robert W. Derner	\$325.00
Jordan T. Rhodes	\$280.00
Meredith S. Metaxas	\$250.00
Bo Balagia	\$250.00
Michael D. Figler	\$245.00
Jason T. Hill, Of Counsel	\$485.00
Law Clerks	\$220.00
Contract Administrators	\$220.00
eDiscovery Project Managers	\$220.00
Paralegals/Legal Assistants	\$170.00