



Denton Navarro Rocha Bernal & Zech, P.C.
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November 2, 2023

Mayor and City Council
C/O Sereniah Breland, City Manager
City of Pflugerville
100 E Main Street Ste. 300
Pflugerville, Texas 78691

via Email SereniahB@pflugervilletx.gov

Re: Litigation Services Fee Adjustment

Dear Mayor and City Council -

Denton Navarro Rocha Bernal & Zech, P.C. has been privileged to provide legal services to the City of Pflugerville ("City") since 2011. We have not adjusted our litigation fees for over 8 years. The rates below are well below our current litigation rates for other clients but are provided because of the long-term relationship we have had with the City.

Effective upon approval by City Council, our hourly fees for litigation and administrative proceedings are as follows:

Litigation Services:

Shareholders	\$300.00 per hour
Partners	\$275.00 per hour
Associates	\$260.00 per hour
Paralegals	\$105.00 per hour

All other staff support is provided at no charge. All related travel expenses are charged at cost and all related mileage is charged by multiplying the actual miles traveled by the then current IRS rate. Copy rates are .20 cents per page, color copies are .70 cents per page, and fax rates are .50 cents per page. All invoices shall be sent by email unless you direct otherwise. Monthly expenses exceeding \$500.00 shall include 10% administrative fee. The Firm will continue to bill in tenths of an hour increments on an hourly basis, for work completed with invoices submitted monthly by email. Our invoices are due

Sereniah Breland, City Manager

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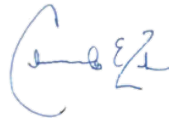
on receipt and are past due after thirty (30) days. All overdue payments are subject to Texas Government Code Chapter 2251.

We look forward to our continued partnership with the City of Pflugerville.

Do not hesitate to contact me should you have any questions regarding this matter.

Very truly yours,

Denton Navarro Rocha Bernal & Zech, P.C.
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CHARLES E. ZECH

CEZ/sf