



# City of Pflugerville

## Minutes - Final

### City Council

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Tuesday, September 23, 2025

6:00 PM

1611 Pfennig Lane

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#### Worksession

Public comment will be allowed in person at the Regular Meeting scheduled to begin at 7:00p.m.

#### 1. Call to Order

Mayor Victor Gonzales called the worksession to order at 6:00pm. Councilmembers Doug Weiss, Melody Ryan, and David Rogers were in attendance. Councilmembers Ceasar Ruiz and Rudy Metayer joined the worksession at 6:01pm.

Mayor Pro Tem Kimberly Holiday joined the worksession at 6:02pm.

City staff in attendance: James Hartshorn, Acting City Manager; Emily Barron, Assistant City Manager; Thomas Hunter, Assistant City Manager; Terri Toledo, Director of Management Services; Trista Evans, City Secretary; Charles Zech, City Attorney; Robbi Craig, People and Culture Director

#### 2. Regular Agenda

- 2A. [2025-0031](#) Presentation regarding the People and Culture Department.

Mayor Gonzales opened the item for discussion. Ms. Craig introduced the People and Culture team, discussed what the department does, and reviewed the employee numbers in the city. Mr. Metayer asked what brings so many new people to the city. Ms. Craig discussed the work behind the scenes and the recruitment process. Ms. Craig answered questions about the employee turnover rate. Ms. Craig discussed the "We Hire Vets" designation and Department of Defense Skillbridge partnership and answered questions from council. Discussion followed regarding turnover rate. Ms. Craig reviewed the results of the employee engagement survey. Ms. Craig discussed employee safety. Ms. Craig reviewed accomplishments throughout the year. Ms. Craig discussed items coming up and goals for next year.

- 2B. [2025-0704](#) 1.) Executive Session Item: Consultation with attorney regarding release of 324.014 acres owned by Jen Holdco 24, LLC from the City's ETJ pursuant to Section 551.071 of the Texas Government Code.

Mayor Gonzales read items 2B. and 2C. and stated council was retiring to executive session at 6:24pm. Mayor Gonzales reconvened the worksession in open session at 7:00pm.

- 2C.**    [2025-0768](#)            1.) Executive Session Item: Consultation with legal counsel regarding 15508 Impact Way LLC v. Pflugerville Community Development Corporation and City of Pflugerville pursuant to Section 551.071 of the Texas Government Code.

Mayor Gonzales read items 2B. and 2C. and stated council was retiring to executive session at 6:24pm. Mayor Gonzales reconvened the worksession in open session at 7:00pm.

**3.     Adjourn**

Mayor Gonzales adjourned the worksession at 7:00pm.

Respectfully submitted,

Trista Evans, City Secretary

Approved as \_\_\_\_\_ on October 14, 2025.