



Community Engagement Grant Application

Date of Approval: 11.30.2022

Mission

Our mission is to actively pursue opportunities to become a regional employment center in the areas of business retention, expansion and attraction as a means of promoting economic development within the City of Pflugerville, providing quality job opportunities for citizens to work locally and replace commuting time with family and community time.

Contact Us

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COMMUNITY ENGAGEMENT GRANT

Before You Begin

WHAT IS THE PURPOSE OF THE PCDC COMMUNITY ENGAGEMENT GRANT PROGRAM?

Recognizing its public responsibility to enhance the quality of life for current and future residents of the City of Pflugerville, the Pflugerville Community Development Corporation ("PCDC") developed the Community Engagement Grant Program (CEGP) that encourage partnerships with other responsible parties to fund annual grants for the expansion of community parks and recreational facilities, workforce training and to provide assistance to local businesses that create primary jobs through improved transportation facility and infrastructure projects in the City of Pflugerville and its Extra Territorial Jurisdiction (ETJ), and to provide assistance to local businesses that create primary jobs through improved transportation facilities and infrastructure projects.

The PCDC Board of Directors has authorized this Program and sets forth the following guidelines and criteria for awarding Grants that meet the requirements of a designated "project" under Section 505.151, Authorized Projects, and Section 505.152, Projects Related to Recreational or Community Facilities, Texas Local Government Code. Monies authorized for this Program are budgeted by the PCDC Board and authorized annually by the Pflugerville City Council. Grants are awarded following a pre-approval process and final action by the PCDC Board of Directors.

WHO IS ELIGIBLE TO APPLY?

1. Projects must be in the City of Pflugerville or its extra-territorial jurisdiction.
2. Grant requests require a one-to-one cash or in-kind match unless waived by the Board of Directors.
3. Acceptable grant projects generally fall into one of the following categories and must be used in accordance with the requirements set out in Chapter 505, Texas Local Government Code:
 - Public parks and recreation improvements
 - Public infrastructure or utility improvements in public right-of-way
 - Workforce training equipment, curriculum, or third-party training
 - Transportation related expenditures

The PCDC grant awards will be issued to the applicant or organization in one of two ways:

1. Reimbursement for pre-determined qualified expenditures.
2. Paid directly to the vendor or supplier based on the terms and conditions specified by the PCDC Board of Directors.

The availability of funds and determining eligibility and requirements for additional terms and conditions for Grant awards is solely at the discretion of the PCDC Board of Directors. The Board reserves the right to amend this Program and provide designated funding as needed through resolutions or other actions during any fiscal year.

Acceptance of a Grant is evidence of the applicant's agreement to use the Grant funds for the purposes stated in the Grant application and in accordance with this Program and state law. The PCDC Board of Directors considers allocation of funds each year for the CEGP. Approval is discretionary with the Board and must be approved by the City Council.

Final Evaluation and expenditure reports are required for every grant awarded.

COMMUNITY ENGAGEMENT GRANT Application

PLEASE COMPLETE THE FOLLOWING APPLICATION WITH REQUIRED ATTACHMENTS AND FORWARD TO PCDC:

Pflugerville Community Development Corporation
3801 Hellos Way, Suite 130
Pflugerville, TX 78660

Date of Application: January 7, 2025

Legal Name of Organization: Pflugerville ISD
(Should be the same as on IRS determination letter and as supplied on IRS Form 990)

Applicant: Traci Hendrix Email Address: traci.hendrix@pfisd.net

Contact Person/Title (If different from Applicant): _____

Address(principal/administrative office): 1401 W Pecan St

City: Pflugerville State: TX Zip Code: 78660

Mailing Address, if different from above: _____

Phone: 512-594-0118 Fax: _____

Website: www.pfisd.net

Project Name: Healthcare Therapeutics Program Expansion

Purpose: expand healthcare related career training for PflISD students to include preparation for in-demand occupations in surgical technology, radiology

Amount Requested: \$ 150,000 Total Project Cost: \$ 300,000

Beginning and Ending Dates of Project: March 2025 - March 2026

Brief description of the project:

Pflugerville ISD seeks to address the growing demand for skilled healthcare professionals in Central Texas by establishing a state-of-the-art Healthcare Careers Academy. Currently, our district lacks a specialized pathway to prepare students for in-demand occupations in radiology or surgical technology. Through this grant, we aim to expand healthcare career opportunities for our students by integrating cutting-edge virtual and augmented reality (VR/AR) training tools and a curriculum focused on sterile processing—a foundational skillset highly valued by industry professionals and postsecondary institutions.

The proposed program will provide hands-on, immersive training that aligns with industry standards and enhances student readiness for entry-level careers in nursing, surgical technology, and radiology. VR/AR technology will allow students to practice essential procedures in a simulated environment, fostering confidence and competence in sterile processing techniques without the constraints of physical resources or clinical site availability.

With regional partners like Ascension Seton, Baylor, Scott, and White, and Austin Community College implementing this program will not only empower students with the skills necessary to thrive in healthcare careers but also contribute to addressing regional workforce shortages in healthcare. This initiative represents a transformative opportunity to equip our students with industry-relevant credentials and set them on a path to meaningful, high-demand careers.

COMMUNITY ENGAGEMENT GRANT

Application Continued

Outcomes you plan to achieve:

1. Students gain industry-valued sterile processing certification, opening pathways to entry-level healthcare roles in nursing, surgical technology, and radiology. Estimated number of students, annually, is 40-50.
2. Strengthened collaborations with local healthcare facilities, colleges, and industry partners, creating internships, apprenticeships, and mentorship opportunities.
 - 2a. Better preparedness for healthcare degree programs, with potential college credit or advanced placement opportunities. (We are working with Austin Community College on potential career academy which would allow students to earn a college credential, currently we have one articulated college credit course worth 2 credit hours in the healthcare program).
 - 2b. Internship experiences with Ascension Seton for grade 12 students enrolled in the healthcare program, with a focus on sterile processing. Estimate of 10 students per year.
 - 2c. Exposure to a range of healthcare professions through clinical observation experiences with Baylor, Scott, and White for grade 12 students enrolled in the healthcare program, fostering informed decision-making about future career paths.. Estimate of 40 students per year.



Who the project serves and why it is important:

This project serves students enrolled in the Career and Technical Education (CTE) Healthcare Therapeutics program of study in Pflugerville ISD, across four comprehensive high school campuses (Connally, Hendrickson, Pflugerville, Weiss). Currently the program affords students an opportunity to earn either a Clinical Medical Assistant or EMT certification, which are highly valued, in-demand occupations. However, the healthcare field has a sustained need for other occupations that students currently are not exposed to or prepared to enter directly after high school. The goal of this project is to expand the Healthcare Therapeutics program of study to include sterile processing, which is foundational to occupations in radiology, surgical technology, and nursing. This certification and entry-level career allows students to gain employment and pursue postsecondary education with financial support from employers, bolstering the regional workforce and supporting family and community economics.

Why your organization should receive the funds to implement the project and how the funds will be spent.

Pflugerville ISD is committed to equipping students with the skills and credentials needed to thrive in high-demand industries. Central Texas is experiencing a significant shortage of healthcare professionals, particularly in surgical technology and related fields, yet our district currently lacks a career training program tailored to address this need. By investing in our proposal, PCDC will help bridge this critical skills gap, providing students with transformative career opportunities while strengthening the regional healthcare workforce.

Our district has a proven track record of successfully implementing CTE programs that meet industry needs and student aspirations. However, we recognize that innovative training tools—such as virtual and augmented reality (VR/AR)—are essential for preparing students for today's healthcare environment. This grant will enable us to launch a cutting-edge program that not only meets current demands but also anticipates future workforce trends.

The grant funds will be used strategically to ensure maximum impact:

1. VR/AR Technology Procurement
 - Purchase state-of-the-art virtual and augmented reality training tools that simulate real-world sterile processing, radiology, and other healthcare procedures.
2. Curriculum Development
 - Develop and implement a comprehensive, industry-aligned curriculum for sterile processing, with input from healthcare professionals and postsecondary partners.
3. Teacher Training and Certification



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3. Teacher Training and Certification

- Provide professional development and certifications for educators to effectively integrate VR/AR technology and healthcare content into the classroom.

4. Student Certification Support

- Cover the costs of certification preparation materials and certification exams for students to earn industry-recognized credentials in sterile processing.

5. Program Infrastructure

- Equip classrooms and labs with the necessary tools and materials to create a fully immersive learning environment.

6. Partnerships and Community Engagement

- Establish and strengthen relationships with local healthcare providers and postsecondary institutions to create internships, mentorships, and dual-credit enrollment opportunities.

Investing in this program will yield immediate and long-term benefits by addressing regional healthcare workforce needs, empowering students with in-demand skills, and positioning Pflugerville ISD as a leader in innovative career education.

COMMUNITY ENGAGEMENT GRANT Application Continued

If you are collaborating with other organizations please include letters of support.

- Provide a detailed list of all equipment and/or anticipated costs for reimbursement or include attachment with application.

See Budget

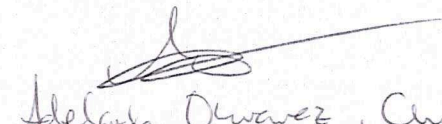
- Provide expenses and a list of necessary equipment with purpose descriptions.

See Budget

- Please describe matching funds and/or in-kind contributions.

Through a collaborative partnership with Workforce Solutions Capital Area (WFSCA), Pflugerville ISD and PCDC in-kind and matching funds (100%) will be available contingent upon the successful award of the Texas Workforce Commission High Demand Job Training (HDJT) grant. WFSCA will match the funds provided by PCDC at 100% and PflISD will provide in-kind contributions through facilities, instructors, computers, and technical support.

Signatures:



Applicant, Title

Date:

Jan. 13 2025

Executive Director, PCDC

Date:

For information, call or visit:

Pflugerville Community Development Corporation
3801 Helios Way, Suite 130, Pflugerville, TX 78660
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Item	Vendor	Quantity	Price (unit)	Price (total)
Igloo Immersive Space (projectors, software, hardware, installation)	Igloo	1	\$200,000.00	\$200,000.00 waiting on quote, expected 15Jan2025
SynDaver Synthetic Human Hybrid Surgical Model (female) cardiovascular pump system, tablet, A/P lab manual, storage, accessories	SynDaver	1	\$88,149.00	\$88,149.00
SynDaver shipping	SynDaver	1	\$1,600.00	\$1,600.00
SimTutor online virtual skill simulations (9-mth subscription) 7 modules	SIMTICS	120	\$65.00	\$7,800.00 waiting on updated quote 8Jan2025
				\$297,549.00

PIISD will provide:

Sterile Processing Technical Manual and Workbook "boxed course"	HSPA	50	\$135.00	\$6,750.00
HSPA Sterile Processing Certification Exam Application Fee	HSPA	50	\$140.00	\$7,000.00
Prometric Testing Center Fee (estimate)	Prometric	50	\$50.00	\$2,500.00

Facility

Instructors and students

Transportation to industry and postsecondary partner sites

Partners:

Ascension Seton

Baylor, Scott, and White

Austin Community College

Funders:

PCDC

WFSCA