

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION OF THE CITY OF PFLUGERVILLE, TEXAS  
AMENDING PERSONNEL APPEAL BOARD  
POLICY AND PROCEDURES**

**WHEREAS**, on November 6, 2001, the voters of the City of Pflugerville approved amendments to the City of Pflugerville Home Rule Charter which included the establishment of the Personnel Appeal Board to conduct hearings and render decisions regarding employee appeals to suspensions, demotions and terminations; and

**WHEREAS**, the City of Pflugerville Home Rule Charter provides certain procedures that apply to the Personnel Appeal Board, which include that the Mayor with the advice and consent of the City Council shall establish procedures for the conduct and recording of the Personnel Appeal Board hearings and outcomes; and

**WHEREAS**, the City Council approved initial policy and procedures for the Personnel Appeal Board by Resolution No. 283-02-10-08-5K on October 8, 2002; and

**WHEREAS**, on November 8, 2011, the voters of the City of Pflugerville approved amendments to the City of Pflugerville Home Rule Charter which specified that the Personnel Appeal Board would apply only to commissioned peace officers that are regular, full-time employees or regular, part-time employees of the City (excluding the Police Chief and any other commissioned peace officers that do not report to the Police Chief or any contract employees) who have completed their initial probationary period; and

**WHEREAS**, it is appropriate to amend the Personnel Appeal Board Policy and Procedures to be consistent with the City of Pflugerville Home Rule Charter; **NOW THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PFLUGERVILLE:**

That the City Council hereby approves the Personnel Appeal Board Policy and Procedures attached as "Exhibit A."

Approved this 11<sup>th</sup> day of December, 2012.

City of Pflugerville, Texas

By: \_\_\_\_\_  
Jeff Coleman, Mayor

Attest:

\_\_\_\_\_  
Karen Thompson, City Secretary