

August 15, 2017

Brandon Wade  
City Manager  
City of Pflugerville  
100 East Main, Suite 300  
P.O. Box 589  
Pflugerville, TX 78691

**Via email: [brandonw@pflugervilletx.gov](mailto:brandonw@pflugervilletx.gov)**

Re: Confirmation Letter of Engagement for Legal Services

Dear Mr. Wade:

I would like to thank you, your staff and the City Council for your confidence in our lawyers in the provision of legal services to the City of Pflugerville. This letter serves to confirm our engagement and our representation of the City of Pflugerville, Texas ("City") to continue to provide legal services in the capacity of City Attorney and to set our fees for the provision of those services effective August 7, 2017.

DNRB&Z, P.C. will continue its practice of charging for its work on an hourly basis (in increments of tenths of an hour) for work actually completed. The rates for hourly work are:

**City Attorney:**

\$180 per hour for Shareholders

\$175 per hour for Partners and Associates

\$85 per hour for Paralegals

\$150.00 per hour for travel outside  
the hours of 8:00 am and 5:00 pm.

**Litigation:**

\$245 per hour for Partners and Senior  
Associates

\$225 per hour for Associates

\$85 per hour for Paralegals

Should an in-city work day be necessary time for that work shall continue to be capped at 10 hours. Our invoices will continue to be submitted on a monthly basis, will be due on receipt and will be past due after thirty (30) days.

Please execute this letter in the space provided on the next page to acknowledge your understanding of our engagement on behalf of the City of Pflugerville, Texas. Please return the executed letter to our office via facsimile at (512) 279-6438 or by email at [Charles.Zech@rampage-sa.com](mailto:Charles.Zech@rampage-sa.com).

Brandon Wade, City Manager  
August 15, 2017  
2 | Page

Thank you for your continued trust and confidence in our services. We look forward to a great future for the City of Pflugerville!

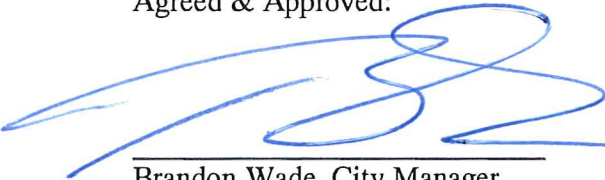
Very truly yours,

Denton Navarro Rocha Bernal & Zech, P.C.  
attorneys & counselors at law • rampagelaw.com



CHARLES E. ZECH

Agreed & Approved:



Brandon Wade, City Manager

11/20/17  
Date