



City of Pflugerville

Minutes - Final - Draft

City Council

Tuesday, October 22, 2019

6:00 PM

100 East Main Street, Suite 500

Worksession

1. Call to order

Mayor Victor Gonzales called the worksession to order at 6:00 p.m. Councilmembers Jeff Marsh, Rudy Metayer, Mike Heath and Jim McDonald were in attendance. Councilmember Weiss entered at 6:05 p.m. Mayor Pro Tem Omar Peña was absent. City employees attending: James Hartshorn, Assistant City Manager; Charlie Zech, City Attorney; Karen Thompson, City Secretary; Amy Good, Finance Director; Jennifer Coffey, Library Director; Terri Toledo, Communications Director; Maggie Holman, Public Information Officer; Emily Barron, Planning Director; Charmelle Garrett, Interim Human Resources Director; Patricia Davis, City Engineer; Jessica Robledo, Police Chief; Mayo Neyland, Police Commander; Aileen Dryden, Parks Development Manager.

2. Discuss only

2A. [2019-7920](#)

Discussion regarding an equity commission.

Mayor Gonzales provided comments and stated that he had been speaking with Meme Styles and that he wanted to give her an opportunity to present a project that the Council would like to evaluate. Meme Styles, MEASURE and Pflugerville resident, presented a proposal to create a Pflugerville Equity, Diversity and Empowerment Commission. She reported that a community discussion had taken place on October 19, 2019 with: Dr. Courtney Robinson, Excellence and Advancement Foundation and Pflugerville resident; Alicia Jackson, President Black Pflugerville; Christian To, Pflugerville resident; Victor To, Pflugerville resident; Amanda Serna, Pflugerville resident and high school student; William Buster, Pflugerville resident, Quincy Dunlap, Austin Area Urban League and Pflugerville resident; Sheldon Lamey, Pflugerville Black Business Builders and herself. She stated that the Commission should seek to: 1.) Increase community voice and influence for those furthest away from opportunity; 2.) Inform practice with diverse measures and diverse stories; 3.) Make decisions that genuinely meet the needs of the whole community; 4.) Design recommendations that respond to the diverse community of Pflugerville. She identified the proposed actions of the Commission as: 1.) Identifies and eradicates inequities in City services, programs, human resource practices, and decision-making processes; 2.) Awards micro-grants to community based organizations to empower multicultural programming within the city; 3.) Coordinates city-wide diversity and inclusion training; 4.) Seeks an equity audit and evaluation to assess current outcomes and makes recommendations. Council discussion followed with Ms. Styles. Mayor Gonzales suggested that Ms. Styles take the comments and bring back for a

more formalized discussion.

3. Adjourn

Mr. Heath made a motion to close the worksession. Mr. Weiss seconded the motion. All voted in favor. The motion carried. The worksession was adjourned at 6:51 p.m.

Respectfully submitted,

Karen Thompson
City Secretary

Approved as _____ on November 12, 2019.