

Growth and Success

BACKGROUND

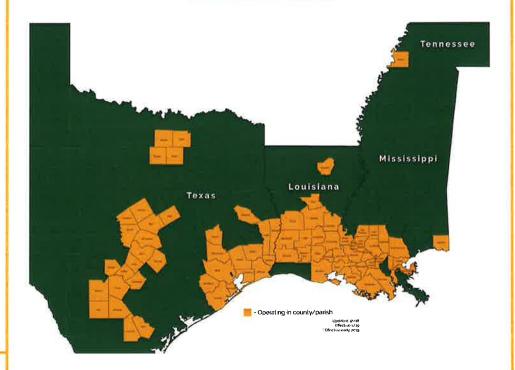


This year, Acadian is celebrating 50 years of service to our communities



Acadian has been owned by its team members since 1993

SERVICE AREA



Work as 9-1-1 provider dates back to

1971

Acadian service area now spans

4 states

Expanded to Central Texas in

2007

Current 9-1-1 municipalities served

56

ACCREDITATION



Commission on Accreditation of Ambulance Services



IAED Accredited Center of Excellence



Commission on Accreditation of Allied Health Education Programs



Committee on Accreditation of Educational Programs for the EMS Professions

The Acadian Team

HIRING

Accelerated EMT Classes

Recruiting

Innovative ways to deal with national medic shortage, including high school EMT programs, scholarships and veterans programs.

Hiring

Process includes screening, background check and interviews.

Diversity

Acadian is an equal opportunity employer that values strength through diversity.



TEAM MEMBERS



- Credentials and training requirements meet all state and federal guidelines for EMS providers
- Benefits include 401(k), insurance, paid vacation, FSA, sick leave, disability leave, wellness program and EAP/CISM
- Just Culture program focuses on accountability, coaching and open communication

TRAINING

Onboarding

Clearance rides and work with preceptors give new team members a solid foundation for patient care.

Continuing Education

NEMSA provides all refresher training, clinical education and skills courses.

NIMS

Employees hold all required certifications from the National Incident Management System.

Resources

DISPATCH



Comm Center

Calls dispatched from our Central Texas
Communications Center.

CAD

Tri-Tech CAD with built-in redundancies. Medical Priority Dispatch Systems' ProQA used to triage emergency requests.

Training

Comprehensive training and continuing education.

VEHICLES

- At least 4 ambulances dedicated to city; 1 will be CCT. Units will be backed up from Central Texas fleet of 43 ambulances
- Maintenance facility based in Travis County
- Highly trained technicians handle work on units
- Most repairs done in-house to ensure quick turnaround
- Replacement of ambulances set at 250,000-300,000 miles







On Ambulances

Units equipped with LifePak 15 monitors, Stryker stretchers and stair chairs, ventilators, infusion pumps and portable suction units.

EQUIPMENT

Supplies

Inventory and inspections conducted before each shift. Supplies kept on hand for quick restocking.

Communication

Units equipped with mobile and portable radios, mobile data terminal, cellular phone and wireless gateway.

Serving Pflugerville

CLINICAL

Medical Direction

Provided by full-time
Texas medical director,
chief medical officer, CCT
medical director.

QA/QI

Rigorous quality program sets standards for all aspects of Acadian's clinical care.

Protocols

Clinical protocols updated as needed with comprehensive review every two years.

Initiatives

Ongoing programs include ET3, whole-blood initiative, tactical team and SMART program.

DISASTER RESPONSE

- 50 years of experience
- Active CATRAC, state and federal partner
- Strike teams provided across service area and beyond
- Hospital, nursing home evacuations
- Emphasis on QA/QI
- EROC ensures seamless operations
- Long-term response focuses on employee welfare







SAFETY

Oversight

Full-time Health, Safety, Environmental and Risk Management departments.

Training

Begins in orientation, continues through mandatory CBTs, safety boot camps and refresher courses.

Vehicle Safety

Initiatives include annual refresher training, SmartDrive technology in units.

Serving Pflugerville

REPORTING

Transparency

We will keep officials informed on all aspects of their EMS system.

Information

Monthly reports will include call volume, response times, billing, collections and more.

Inquiries

System provides quick response, accessibility and accountability.

COMMUNITY SERVICE



Standby services available for city and civic organizations, football games and other special events.



■ School outreach includes class visits and career days. Scouting Explorer posts are active in every service area.



Monetary donations to health-related and civic groups. Partner with United Way across entire service area.

FIRST RESPONDERS

Partnership

Entire Acadian leadership team will be available to Pflugerville's first responders 24/7.

Clinical

Medical direction provided to FROs. Clinical experience, in-service training available.

Supplies

Acadian will provide
AEDs, restock medical
supplies and offer access
to national pricing.

Events

We will assist with planning and offer free standby services for FRO activities and events.