



City of Pflugerville

Minutes - Final - Final

City Council

Friday, June 8, 2018

1:00 PM

Courtyard by Marriott Austin Pflugerville,
16100 Impact Way, Pflugerville, TX 78660

Worksession

1. Call to order

Mayor Victor Gonzales called the worksession to order at 1:06 p.m. Mayor Pro Tem Omar Peña and Councilmembers Doug Weiss, Rudy Metayer and Jim McDonald were in attendance. Councilmember Jeff Marsh entered the worksession at 1:07 p.m. Councilmember Mike Heath entered the worksession at 1:28 p.m. City employees attending: Trey Fletcher, Interim City Manager; Lauri Gillam, Assistant City Manager; Karen Thompson, City Secretary; Amy Good, Finance Director; Jennifer Coffey, Library Director; Robert Polanco, Building Official; Rhonda McLendon, Animal Services Director; Elizabeth Taplin, Human Resources Manager; Jessica Robledo, Police Chief; Terri Toledo, Communications Director; Amy Giannini, City Engineer; Emily Barron, Planning Director; James Hemenes, Parks Director; Cindy Pierce, Development Engineering Director.

2. Discuss only

2A. [2018-6845](#)

Discuss strategic vision, team building, and preliminary development of a multi-year strategic plan.

Mr. Mike Mowery, Strategic Government Resources (SGR), facilitated the worksession.

Mr. Mowery presented the TED Talk Video, "How Great Leaders Inspire Action" featuring discussion by Simon Sinek on the need to be driven by a purpose and starting with the why. Small group discussion followed regarding why, how and what the city does. Discussion followed regarding good governance and the challenges and the characteristics of a board that governs effectively.

Mayor Gonzales called for a break at 3:15 p.m. He reconvened the worksession at 3:30 p.m.

Mr. Mowery presented an overview of the I-OPT (Input-Output-Processing-Template) survey tool. He reviewed the four styles: Reactive (RS), Logical, Hypothetical, and Relational (RI). He reviewed the results of each Councilmember's survey results and the group leadership results and discussed with the Council. There was continued discussion regarding good governance and the challenges and how the council determines the culture.

3. Adjourn

Mr. Metayer made a motion to adjourn. Mr. McDonald seconded the motion.
All voted in favor. The motion carried. The worksession was adjourned at 4:56
p.m.

Respectfully submitted,

Karen Thompson
City Secretary

Approved as presented on June 26, 2018.