



# City of Pflugerville

## Legislation Details (With Text)

**File #:** 2023-0963    **Version:** 1    **Name:**  
**Type:** Agenda Item    **Status:** Approved  
**File created:** 10/24/2023    **In control:** Human Resources  
**On agenda:** 10/24/2023    **Final action:** 10/24/2023  
**Title:** Approving an application from Blue Cross and Blue Shield of Texas (BCBSTX) for Medical/Pharmacy insurance in 2024 and authorizing the City Manager to execute the agreement.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Benefit Program Application Blue Cross and Blue Shield of Texas

Date	Ver.	Action By	Action	Result
10/24/2023	1	City Council	Approved	Pass

Approving an application from Blue Cross and Blue Shield of Texas (BCBSTX) for Medical/Pharmacy insurance in 2024 and authorizing the City Manager to execute the agreement.

On October 25, 2022, the City Council approved to award the City’s medical and prescription benefits contract to Blue Cross Blue Shield TX for 2023. That agreement included an option to renew for 2024 with a rate increase cap of 9.5%. The City consulted with our insurance broker, HUB International (HUB) and determined that it is in the best interest of the City to remain with BCBSTX for medical and prescription benefits in 2024.

### Prior City Council Action

Contract approved with Blue Cross Blue Shield TX for 2023 medical and prescription benefits on October 25, 2022.

### Deadline for City Council Action

October 24, 2023

**Funding Expected:** Revenue \_\_\_ Expenditure

**Budgeted Item:** Yes  No \_\_\_ N/A \_\_\_

**Amount:** \$4,823,393 per year, \$408,248 or 9.2% above current plan.

**1295 Form Required?** Yes  No \_\_\_

**Legal Review Required:**  Required \_\_\_ Date Completed: 10-9-2023

### Supporting documents attached:

Benefit Program Application

### Recommended Action

Approve an agreement with Blue Cross and Blue Shield of Texas (BCBSTX) for Medical/Pharmacy insurance in 2024 and authorize the City Manager to execute the agreement.

