



City of Pflugerville

Legislation Details (With Text)

File #: 2022-0636 **Version:** 1 **Name:**
Type: Agenda Item **Status:** Approved
File created: 6/16/2022 **In control:** Finance
On agenda: 6/28/2022 **Final action:** 6/28/2022
Title: Discuss and consider action approving a Cost of Living Adjustment wage increase for all city personnel.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 8C. Presentation

Date	Ver.	Action By	Action	Result
6/28/2022	1	City Council	Approved	Pass

Discuss and consider action approving a Cost of Living Adjustment wage increase for all city personnel.

Given inflation rates in excess of 8.5%, the rising cost of living in Pflugerville and the surrounding areas, and the desire to recruit and retain a talented workforce in a very competitive market, it is proposed that City Council approve a Cost of Living Adjustment (COLA) to base pay for all city personnel. The table below shows the cost to implement a COLA at either 5% or 7% effective July 3, 2022 through the end of FY22. Due to vacancies and turnover, there are sufficient salary savings within our FY22 operating funds to cover the COLA at either level.

	5% COLA	7% COLA
General Fund:	\$301,507	\$422,110
Water/Wastewater Fund:	\$56,789	\$79,506

Prior City Council Action

N/A

Deadline for City Council Action

Action Requested June 28, 2022

Funding Expected: Revenue ___ Expenditure N/A ___

Budgeted Item: Yes ___ No N/A ___

Amount: up to \$504,665

1295 Form Required? Yes ___ No

Legal Review Required: N/A ___ Required Date Completed: 06/22/2022

Supporting documents attached:

N/A

Recommended Action

Approval of a Cost of Living Adjustment wage increase for all city personnel.