



City of Pflugerville

Legislation Details (With Text)

File #: RES-0636 **Version:** 4 **Name:**
Type: Resolution **Status:** Passed
File created: 8/13/2019 **In control:** City Manager Office
On agenda: 11/12/2019 **Final action:** 11/12/2019
Title: Approving a resolution approving personnel policies in accordance with the City Charter.
Sponsors:
Indexes:
Code sections:
Attachments: 1. Resolution, 2. Exhibit A, 3. Exhibit B

Date	Ver.	Action By	Action	Result
11/12/2019	4	City Council	Adopted	Pass
10/22/2019	2	City Council	Postponed	Pass
10/8/2019	2	City Council	Tabled	Pass
8/13/2019	1	City Council	No action	

Approving a resolution approving personnel policies in accordance with the City Charter.

Section 4.05 of the City Charter provides that the City Manager, subject to the approval of the City Council, shall develop policies and procedures to govern the hearing and redress of employee grievances regarding wages, hours of work and conditions of work and to provide for the annual evaluation of all employees. This resolution item has been provided to submit these policies and procedures to the City Council for approval in accordance with the City Charter.

Prior City Council Action

Personnel Policies were last approved by the City Council in 1997.

This item was tabled on October 8, 2019 and October 22, 2019 to allow staff to address Councilmember concerns with the wording. The policies have been amended to address these concerns.

Deadline for City Council Action

Action is requested on November 12, 2019.

Funding Expected: Revenue ___ Expenditure ___ N/A ☒

Budgeted Item: Yes ___ No ___ N/A ☒

Amount: _____

1295 Form Required? Yes ___ No ☒

Legal Review Required: N/A ___ Required ☒ Date Completed: September 17, 2019

Supporting documents attached:

Resolution

Recommended Action

Approve the resolution approving personnel policies in accordance with the City Charter.