

City of Pflugerville

Legislation Text

File #: RES-0636, Version: 4

Approving a resolution approving personnel policies in accordance with the City Charter.

Section 4.05 of the City Charter provides that the City Manager, subject to the approval of the City Council, shall develop policies and procedures to govern the hearing and redress of employee grievances regarding wages, hours of work and conditions of work and to provide for the annual evaluation of all employees. This resolution item has been provided to submit these policies and procedures to the City Council for approval in accordance with the City Charter.

Prior City Council Action

Personnel Policies were last approved by the City Council in 1997.

This item was tabled on October 8, 2019 and October 22, 2019 to allow staff to address Councilmember concerns with the wording. The policies have been amended to address these concerns.

Deadline for City Council Action

Action is requested on November 12, 2019.

Funding Expected: Revenue Expenditure N/A X
Budgeted Item: Yes No N/A X
Amount:
1295 Form Required? Yes No <u>X</u>
Legal Review Required: N/A Required X Date Completed: September 17, 2019

Supporting documents attached:

Resolution

Recommended Action

Approve the resolution approving personnel policies in accordance with the City Charter.